

Province of the
EASTERN CAPE
EDUCATION

OFFICE OF THE HEAD OF DEPARTMENT

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INTERNAL MEMORANDUM

HRM INSTRUCTION NO.9 OF 2013

TO :

- OFFICE OF THE MEC**
- OFFICE OF THE HEAD: EDUCATION**
- CHIEF FINANCIAL OFFICER**
- DEPUTY DIRECTORS GENERALS**
- CHIEF DIRECTORS**
- DIRECTORS**
- DISTRICT DIRECTORS**
- DEPUTY DIRECTORS: HRA & HRP**
- CHIEF EDUCATION SPECIALISTS - MANGO**
- SCHOOL PRINCIPALS**

SUBJECT : MORATORIUM ON APPOINTMENTS OF EDUCATORS

1. According to the provisions of section 39 of the Public Finance Management Act, 1999 (Act 1 of 1999 as amended) the Accounting Officer for a department among other responsibilities relating to budgetary control is required to take effective and appropriate steps to prevent any overspending of the vote of the department or main divisions within the vote
2. It is common knowledge that this department is projecting an over-expenditure on the cost of employees in the current financial year ending on 31 March 2014 a matter that is ultra vires to the stipulations of the Act. Despite the control measures that were put in

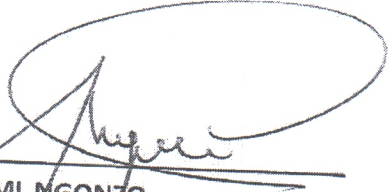


MORATORIUM ON APPOINTMENTS OF EDUCATORS

place in managing the implementation of PPN 2013 there has been continuous increase in unauthorised appointments of educators either temporary or permanent hence this untenable situation. Therefore, the department is compelled to place a moratorium on all new appointments including promotions and transfers of personnel from outside this province.

3. In this context all delegations that were issued regarding new appointments, promotions, and transfers of personnel from outside this province are hereby withdrawn in toto.
4. All vacant substantive posts within the school post establishment (PPN) 2014 without exception should be filled through placement of additional educators including the existing temporary educators in the employ of this department.
5. This instruction should be read in conjunction with Circular No.25 of 2013 dated 27 November 2013 regarding the implementation of austerity measures for 2013/14 financial year.

Your cooperation, support and understanding will be greatly appreciated.


ML NGONZO
SUPERINTENDENT-GENERAL
DATE: 20/8/2017