



Province of the  
**EASTERN CAPE**  
EDUCATION

**OFFICE OF THE SUPERINTENDENT-GENERAL**

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**HUMAN RESOURCE MANAGEMENT CIRCULAR 29/2016**

<b>TO:</b>	DEPUTY DIRECTORS-GENERAL CHIEF DIRECTORS DISTRICT DIRECTORS DEPUTY DIRECTORS: HRA & P EDUCATION DEVELOPMENT OFFICERS PRINCIPALS OF SCHOOLS CHAIR PERSONS: SCHOOL GOVERNING BODIES PROVINCIAL SECRETARIES: LABOUR UNIONS
<b>FROM</b>	ACTING HEAD OF DEPARTMENT
<b>SUBJECT:</b>	PROVISIONING OF 2017 EDUCATOR STAFF ESTABLISHMENT TO ORDINARY PUBLIC SCHOOLS

1. In terms of the Revised Post Distribution Model, ordinary public schools and special public schools should receive their annual teaching staff establishments in the year before the year of implementation.
2. On 22 September 2016 the first step towards the declaration of posts for 2017 was completed when MEC Makupula consulted with all relevant stakeholders. The outcome of the consultation was that the Eastern Cape Department of Education (ECDOE) will provide **54,747** educators for 2017 which is the same number as in 2016. In these times of severe financial constraint and austerity measures, this is a positive step.
3. The next step in the post allocation process is the consultation between ECDOE and stakeholders on the principles for the allocation of posts to schools. This process will begin this week and the Department is hopeful that it will, with the support of all our stakeholders, be able to issue post establishment letters to schools in the first week of the fourth school term to enable us to adequately staff our schools with Educators as from the start of the 2017-school year.

Your full co-operation in this regard will be appreciated.

ACTING HEAD OF DEPARTMENT  
MS. S.N. NETSHILAPHALA

DATE: 27/09/2016

building blocks for growth



*Ikamva eliqaqambileyo!*