To: District Directors  
   Circuit Managers  
   School Principal  
   SGBs  
   Organised Labour  

From: SUPERINTENDENT- GENERAL  

Date: 06 DECEMBER 2016  

Subject: HRM Circular for PPN management process  

1. Subsequent to the meeting held on 5 December 2016, organised by the Honorable MEC for Education and the Superintendent General with stakeholders, under the auspices of the Education Labour Relations Council, the parties in the meeting resolved as follows:  

   1.1 To put the identification process of Additional Educators on hold pending the workshops to be held 7-9 December 2016 and the facilitation process between parties as led by the ELRC which is to be concluded by 12 December 2016.  
   1.2 The current Bulletin 6/2016, with the closing date of 9 December 2016, to be extended to allow for corrections and amendments with the closing date of 31 January 2017.  
   1.3 To consolidate all management plans related to the identification and movement of additional educators, to allow parties in the PELRC (Provincial Education Labour Relations Council) to finalise a single and agreed upon management plan.  

2. The collective agreement 4/2016 workshops for the District Clusters to continue as planned.  

<table>
<thead>
<tr>
<th>NO.</th>
<th>CLUSTER</th>
<th>VENUE</th>
<th>DATE</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>CLUSTER A</td>
<td>MTHATHA (Trinset)</td>
<td>7 December 2016</td>
<td>09H00</td>
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<tr>
<td>2.</td>
<td>CLUSTER B</td>
<td>COFIMVABA (Cofimvaba SS)</td>
<td>8 December 2016</td>
<td>09H00</td>
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<tr>
<td>3.</td>
<td>CLUSTER C</td>
<td>GRAHAMSTOWN (P.J. Olivier High)</td>
<td>9 December 2016</td>
<td>09H00</td>
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</tbody>
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Your co-operation is highly appreciated.  

T. KOJANA  
SUPERINTENDENT GENERAL  

building blocks for growth