CIRCULAR NO. 11 OF 2017

TO : DDGs

CHIEF DIRECTORS
DIRECTORS (HEAD OFFICE AND DISTRICT)
CIRCUIT MANAGERS
SCHOOL PRINCIPALS
SCHOOL GOVERNING BODIES

FROM : SUPERINTENDENT GENERAL

SUBJECT: GUIDELINES ON FILLING OF GRADE R VACANT POSTS

DATE : 24 APRIL 2017

PURPOSE:
The purpose of this circular is to inform stakeholders about guidelines on the filling of Grade R posts as declared in the Post Provisioning Norms for 2017 academic year. The Circular supersedes provisions of the 09/02/2017 Memo on Guidance on filling of vacant Grade R posts.

BACKGROUND:
The Eastern Cape Education Department in 2003 started implementing a position expressed by Education White Paper 5 of offering Grade R predominantly at schools and not centres separated from schools. A career path plan was developed to encourage all under-qualified and/or unqualified practitioners to upgrade their qualification in accordance with the policy on Minimum Requirements for Teacher Education Qualifications before they can be appointed and enjoy same benefits of a qualified REQV 13 educator. This is in preparation of the policy intent of making Grade R compulsory by 2019.

GUIDELINES:
According to the Policy on the Minimum Requirements for Teacher Education Qualifications, the minimum teaching qualification for Grade R teaching which is
Level 6 is Diploma in Grade R Teaching which cognates with B. Ed in Foundation Phase. The Department has declared 982 posts for Grade R and the plan is to appoint professionally qualified with Diploma in Grade R Teaching or B.Ed in Foundation Phase. The Department is currently in a process of developing a closed bulletin for the filling of the Grade R posts.

The content of this circular should be circulated to all relevant stakeholders.

SUPERINTENDENT GENERAL
TS KOJANA