



HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

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INTERNAL MEMORANDUM

TO:	CLUSTER CHIEF DIRECTORS DISTRICT DIRECTORS CES: IDS & G DEPUTY DIRECTORS: HRA & P CIRCUIT MANAGERS SCHOOL PRINCIPALS LABOUR UNIONS
FROM	SUPERINTENDENT GENERAL
SUBJECT:	WITHDRAWAL OF CIRCULAR 7/2015
DATE	22 SEPTEMBER 2017

The above named circular which was issued in 2015 to address the position of the Department in as so far as the **re - employment of resigned educators** has reference. This memorandum withdraws that circular with immediate effect.

The Department reaffirms that appointment of educators in Public Ordinary Schools is done in line with the provisions of **Employment of Educators' Act No 76/1998, Personnel Administrative Measures, Collective Agreements and any other Administrative Directive** as determined by the employing department.

Whenever it is reasonably and deemed to be in the interest of the Department of Education, learners and education provision in general, the department shall in appointing educators give preference to **additional educators, new entrants** over other categories as contemplated in Personnel Administrative Measures.

The contents of this memorandum should be brought to the attention of all affected parties.



SUPERINTENDENT GENERAL

22/09/2017
DATE