



Province of the
EASTERN CAPE
EDUCATION

LABOUR RELATIONS

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INTERNAL MEMORANDUM

**TO: OFFICE OF THE MEC
OFFICE OF THE SUPERINTENDENT-GENERAL
CHIEF FINANCIAL OFFICER
ALL DDG'S
ALL CHIEF DIRECTORS
ALL DIRECTORS: HEAD OFFICE AND DISTRICTS
ALL SCHOOL PRINCIPALS
ALL SGB'S**

FROM: DIRECTOR: LABOUR RELATIONS

DATE: 25 JANUARY 2019

RE: STANDARD OPERATING PROCEDURES: DISCIPLINE AND GRIEVANCES

The above matter has reference.

Please find attached herewith Standard Operating Procedures on Discipline and Grievances which have been approved by the Superintendent-General.

Further note that these Standard Operating Procedures do not replace any policies or legislation but are guidelines in the handling of discipline and grievances in units.

All managers, supervisors and Labour Relations officials are requested to comply.

S. MNGUNI
DIRECTOR: LABOUR RELATIONS

25-01-2019
DATE



Ikamva etiqaqambileyo!