



Province of the  
**EASTERN CAPE**  
EDUCATION

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Steve Vukile Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bisho, 5605

REPUBLIC OF SOUTH AFRICA \* Website: [www.ecdoe.gov.za](http://www.ecdoe.gov.za)

Enquiries: Mr E. Scheun (043 -702 7459)

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**TO:** ALL DDG's  
ALL CHIEF DIRECTORS AND DIRECTORS  
ALL SCHOOLS  
ALL OFFICIALS OF THE ECDOE

**FROM:** SUPERINTENDENT-GENERAL

**SUBJECT:** INSTRUCTION NOTE 21 - PREVENTION AND MANAGEMENT  
OF CORONAVIRUS (COVID-19) – REGULATIONS IN TERMS OF  
THE DISASTER MANAGEMENT ACT DATED 28 MAY 2020

**DATE:** 29 MAY 2020

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1. Attached please find the following documents:

- 1.1. Regulations in terms of the Disaster Management Act dated 28 May 2020.
- 1.2. Short summary of the most relevant regulations.

2. District Directors are hereby instructed to ensure that this communication reaches all officials and schools immediately.

  
\_\_\_\_\_  
T. KOJANA  
SUPERINTENDENT-GENERAL

29/05/20  
DATE



## **BRIEF COMMENTS ON REGULATIONS DATED 28 MAY 2020**

### **IS THE BASIC EDUCATION SECTOR OPEN**

Yes, it is. All services are permitted except those listed in "TABLE 2 ALERT LEVEL 3". No exclusions relating to education service have been declared.

**THEREFORE** the Basic Education Sector is open.

### **WHO MAY LEAVE HIS HOME**

1. Reg 33(1): A person may leave his or her place of residence to-  
Reg 33(1) A person may leave his place of residence to –  
(a) – perform any service, as permitted under Alert Level 3;  
This includes all office based officials, school based officials, educators in public schools, educators in independent schools, and SGB employees.  
(b) travel to work and from work;  
(g) attend a school or learning institution, once these are opened.

### **MUST I WEAR A MASK**

2. Reg 33(2) Any person must when in a public place, wear a cloth face mask or a homemade item that covers the nose and mouth, or other appropriate items to cover the nose and mouth.
3. Reg 33(3) No person may be in a public place, use any form of public transport, or enter a public building, place or premises if that person is not wearing a cloth mask, homemade item that covers the nose and mouth or any appropriate item to cover the nose and mouth.

**THEREFORE** No person may enter any offices, schools (public or private), hostels or enter the premises of a school or use public transport without wearing a mask, etc. Principals are obliged to enforce this, and to refuse access to any school premises to any person not wearing a mask, or failing to keep a mask on.

Face shields are provided for (any appropriate item to cover the nose and mouth).

### **MOVEMENT BETWEEN PROVINCES/METROPOLITAN AREAS/DISTRICTS**

4. Reg 33(4)(a) **Officials, SGB employees and staff members** must be issued with permits to allow them to move between provinces, metropolitan areas and district. Permit must be issued by the employer, and must correspond with Form 3A of Annexure A.
5. Reg 33(4)(d) read with Reg 34(5) **Learners** who have to travel between provinces to attend school, must be issued with a permit that corresponds with Form 3A of Annexure A, by the principal or a person delegated to do so.

6. Reg 34(7) **Persons transporting learners** between provinces must be issued with a permit which corresponds to Form 3B of Annexure A, which permit must be issued by principal or a person delegated to do so.

#### **WHAT ABOUT GATHERINGS/SCHOOL FUNCTIONS/SPORTS EVENTS/ASSEMBLY**

7. Reg 37(1) All gatherings are prohibited.

**THEREFORE** all school functions, sports events, assemblies, cultural events are prohibited. Staff meetings are allowed if all protocols including social distancing are adhered to.

#### **WHAT ABOUT OFFICIALS WHO ARE OVER 60 OR HAVE CO-MORBIDITIES**

8. Reg 46(5) Employers must implement measures for employees who are over 60 OR those with co-morbidities. The measures must include the facilitation of their safe return to work, which may include special measures at the work-place to limit the employee's exposure to the virus. Where possible the employee must work from home.

**THEREFORE** these categories may return to work.

Special measures must be implemented at the work place, which may include educators only returning for specific lessons, officials working on rotational basis, not attending staff meetings, class sizes being reduced, contact with colleagues and learners be minimised, special arrangements re sanitation being implemented.

If the above is not possible, the official must work from home, and must be managed.

#### **WHY MUST WE COMPLY WITH HEALTH PROTOCOLS AND SOCIAL DISTANCING**

9. Reg 46(9) Relevant health protocols and social distancing measures set out in directions must be adhered to, in addition to the occupational health and safety regulations and directions, and applicable labour legislation.

**NOTICE  
NOTICE .... OF 2020**

**COOPERATIVE GOVERNANCE**

**DISASTER MANAGEMENT ACT, 2002: (ACT NO. 57 OF 2002):  
DETERMINATION OF ALERT LEVELS AND HOTSPOTS**

I, Dr Nkosazana Dlamini Zuma, Minister of Cooperative Governance and Traditional Affairs, designated under section 3 of the Disaster Management Act, 2002 (Act No. 57 of 2002), having declared a national state of disaster, published in Government Gazette No. 43096 on 15 March 2020, hereby in terms of regulation 3(1) of the Regulations issued by me under section 27(2) of the Disaster Management Act, 2002, after consultation with the relevant Cabinet members, determine as follows:

- (a) Alert Level 3 will apply nationally from 1 June 2020.
- (b) The following areas are declared as hotspots:

**GEOGRAPHICAL AREA OR CLUSTER OF GEOGRAPHICAL AREAS  
DECLARED AS HOTSPOTS FOR COVID-19**

<b>METROS</b>
Tshwane
Johannesburg
Ekurhuleni
Ethekwini
Nelson Mandela Bay
Buffalo City
Cape Town
<b>DISTRICTS</b>
West Coast, Overberg and Cape Winelands district municipality
Chris Hanu district in the Eastern Cape
iLembe district in KwaZulu-Natal

*Nkzuma*  
**DR NKOSAZANA DLAMINI ZUMA, MP**  
**MINISTER OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS**  
**DATE: 28 05 2020**

**GOVERNMENT NOTICE  
COOPERATIVE GOVERNANCE**

No. R.

2020

**DISASTER MANAGEMENT ACT, 2002: AMENDMENT OF REGULATIONS ISSUED IN  
TERMS OF SECTION 27(2)**

I, Dr Nkosazana Dlamini Zuma, Minister of Cooperative Governance and Traditional Affairs, designated under section 3 of the Disaster Management Act, 2002 (Act No. 57 of 2002), having declared a national state of disaster, published in Government Gazette No. 43096 of 15 March 2020, hereby in terms of section 27(2) of the Disaster Management Act, 2002, after consultation with the relevant Cabinet members, make the Regulations in the Schedule.

*N. Zuma*

**DR NKOSAZANA DLAMINI ZUMA, MP**

**MINISTER OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS**

**DATE: 28 05 2020**

**SCHEDULE**

**Definitions**

1. In these regulations, "the Regulations" means the regulations published by Government Notice No. R. 480 of 29 April 2020.

**Amendment of Classification of Regulations**

2. The Classification of the Regulations is hereby amended by—  
(a) the addition of the following Chapter after Chapter 3:

**"CHAPTER 4  
ALERT LEVEL 3**

- 32. Application of Alert Level
- 33. Movement of persons
- 34. Movement of children
- 35. Attendance of funerals
- 36. Prohibition on evictions
- 37. Gatherings

38. Prohibition of initiation practices
39. Places and premises closed to public
40. Controlled visits by members of public
41. Closure of borders
42. Transportation of cargo
43. Public transport
44. Sale, dispensing or transportation of liquor
45. Tobacco products, e-cigarettes and related products
46. Operation of economic and public sector
47. Compliance officers
48. Offences and penalties"; and

(b) the addition of the following Table after "Table 1":

**"TABLE 2**

Alert Level 3";

(c) the insertion of the following Forms in Annexure A after Form 3:

- "3A. Certificate for learners or students to travel to another province/metropolitan area/district
- 3B. Permit to transport learners or students to another province/metropolitan area/district"; and

(d) the addition of the following Form after Form 5:

- "6. Sworn affidavit by person who intends to travel to or from another province during Alert Level 3".

**Amendment of regulation 1 of the Regulations**

3. Regulation 1 of the Regulations is hereby amended by the insertion of the following definition after the definition of 'head of institution':

"'hotspot' means a geographical area or cluster of geographical areas;"

**Substitution of regulation 3 of the Regulations**

4. The following regulation is hereby substituted for regulation 3 of the Regulations:

### **"Determination of Alert Level**

3. (1) The Cabinet member responsible for cooperative governance and traditional affairs must upon the recommendation of the Cabinet member responsible for health and in consultation with Cabinet, determine by notice in the *Gazette*, which of the following Alert Levels apply at a national, provincial, metropolitan or district level or in a hotspot:

- (a) 'Alert Level 1';
- (b) 'Alert Level 2';
- (c) 'Alert Level 3';
- (d) 'Alert Level 4'; and
- (e) 'Alert Level 5'.

(2) The Alert Level determined to apply at a national level applies to all provinces, metropolitan areas and districts, unless a different alert level is otherwise determined.

(3) Movement of persons may be restricted in and out of a hotspot.

(4) The Cabinet member responsible for health must after consultation with the member of the Executive Council responsible for health of the relevant province identify a hotspot by taking into account—

- (a) the number of active cases per 100,000 population;
- (b) the rate of increase of active cases;
- (c) the availability of hospital beds and related resources; and
- (d) any other factor relevant for the purposes of containment of COVID-19.

(5) The Cabinet member responsible for cooperative governance and traditional affairs may upon the recommendation of the Cabinet member responsible for health, determine by notice in the *Gazette* a hotspot as identified, and the additional restrictions that may apply.

(6) The Cabinet member for health shall oversee the implementation of a plan developed in consultation with the member of the Executive Council responsible for health in the relevant province to contain the spread of infection in a hotspot which shall include, but not be restricted to health measures such as intensive surveillance and intervention measures.

### **Addition of Chapter 4 to the Regulations**

5. The following Chapter is hereby added to the Regulations after Chapter 3:

**"CHAPTER 4  
ALERT LEVEL 3**

**Application of Alert Level**

32. (1) The regulations set out in this Chapter apply during Alert Level 3.

**Movement of persons**

33. (1) A person may leave his or her place of residence to—
- (a) perform any service, as permitted under Alert Level 3;
  - (b) travel to and from work;
  - (c) buy goods or obtain services, except for the goods or services which are excluded in this Chapter;
  - (d) move children, as allowed;
  - (e) exercise between the hours of 06h00 to 18h00: Provided that the exercise is not done in organised groups and adheres to health protocols and social distancing measures;
  - (f) attend a place of worship in the same or another metropolitan area or district within the same province; and
  - (g) attend a school or learning institution, once these are opened.

(2) A person must when in a public place, wear a cloth face mask or a homemade item that covers the nose and mouth, or another appropriate item to cover the nose and mouth.

(3) No person is allowed to be in a public place, use any form of public transport, or enter a public building, place or premises, if that person is not wearing a cloth face mask or a homemade item that covers the nose and mouth, or another appropriate item to cover the nose and mouth.

(4) Movement of persons between provinces, metropolitan areas and districts and hotspots is prohibited, except for—

- (a) persons doing so in the course of carrying out work responsibilities or performing any service permitted under Alert Level 3, provided that such person is in possession of a permit issued by the employer which corresponds with Form 2 of Annexure A;
- (b) persons travelling for purposes of—
  - (i) moving to a new place of residence; or
  - (ii) caring for an immediate family member:
 Provided that such person is in possession of an affidavit which corresponds with Form 6 of Annexure A;
- (c) members of Parliament performing oversight responsibilities;
- (d) learners or students referred to in regulation 34(5) who have to commute to and from those schools or institutions of higher learning during periods when those schools or institutions are permitted to operate;



- (e) the attendance of funerals as provided for in regulation 35;
- (f) the transportation of mortal remains;
- (g) obtaining medical treatment;
- (h) persons who are returning to their place of residence from a quarantine or isolation facility; or
- (i) any movement permitted under regulation 41.

#### **Movement of children**

34. (1) The movement of children between co-holders of parental responsibilities and rights or a caregiver, as defined in section 1(1) of the Children's Act, 2005 (Act No. 38 of 2005), in the same metropolitan area or district municipality is allowed if the co-holders of parental responsibilities and rights or a caregiver are or is in possession of—

- (a) a court order;
- (b) a parental responsibilities and rights agreement or parenting plan, registered with the family advocate; or
- (c) a permit issued by a magistrate which corresponds with Form 3 of Annexure A, if the documentation in paragraphs (a) and (b) is not available.

(2) The movement of children between co-holders of parental responsibilities and rights or a caregiver, as defined in section 1(1) of the Children's Act, 2005 between different metropolitan areas, district municipalities or provinces is allowed if the co-holders of parental responsibilities and rights or a caregiver are or is in possession of a permit, issued by a magistrate which corresponds with Form 3 of Annexure A.

(3) A person applying for a permit contemplated in this regulation must confirm that the household to which the child has to move must be free of COVID-19.

(4) (a) Before a magistrate issues a permit referred to in subregulation (1)(c), he or she must be provided with—

- (i) a birth certificate or certified copy of a birth certificate of the child or children to prove a legitimate relationship between the co-holders of parental responsibilities and rights; and
- (ii) written reasons why the movement of the child is necessary.

(b) Before a magistrate issues a permit referred to in subregulation (2), he or she must be provided with—

- (i) a court order;
- (ii) a parental responsibilities and rights agreement or parenting plan registered with the family advocate; or
- (iii) a birth certificate or certified copy of a birth certificate of the child or children to prove a legitimate relationship between the co-holders of parental responsibilities and rights; and
- (iv) written reasons why the movement of the child is necessary.

(5) Any learner or student must be issued with a certificate which corresponds with Form 3A of Annexure A, by the head of his or her school or institution of higher learning, or a person delegated by him or her, that the learner or student attends that school or institution of higher learning for purposes of travel between provinces.

(6) The certificate referred to in subregulation (5) must contain the name and address of the school or institution of higher learning and the particulars of the learner or student concerned.

(7) A person transporting a learner or student must be issued with a permit, corresponding with Form 3B of Annexure A, by the head of the school or institution of higher learning contemplated in subregulation (5), or a person delegated by him or her, allowing him or her to transport learners or students to and from the school or institution.

### **Attendance of funerals**

**35.** (1) Movement between provinces, metropolitan areas or districts by a person intending to attend a funeral is only permitted if the person is a—

- (a) spouse or partner of the deceased;
- (b) child or grandchild of the deceased, whether biological, adopted, stepchild, or a foster child;
- (c) child-in-law of the deceased;
- (d) parent of the deceased whether biological, adopted or stepparent;
- (e) sibling, whether biological, adopted or stepbrother or sister of the deceased; or
- (f) grandparent of the deceased;

(2) Attendance at a funeral is limited to 50 persons and is not regarded as a prohibited gathering.

(3) Night vigils are prohibited.

(4) During a funeral, all health protocols and social distancing measures must be adhered to, in order to limit exposure of persons at the funeral to COVID-19.

(5) Each person, whether traveling alone or not, wishing to attend a funeral and who has to travel between metropolitan areas, districts, or between provinces must obtain a permit which corresponds substantially with Form 4 of Annexure A, from his or her nearest magistrate's office or police station to travel to the funeral and back.

(6) The head of court, or a person designated by him or her, or a station commander of a police station or a person designated by him or her, may issue the permit to travel to a funeral.

(7) Upon a request for a permit to attend a funeral, a person requesting a permit must produce a death certificate or a certified copy of the death certificate to the head of court, or a person designated by him or her, or a station

commander of a police station or a person designated by him or her: Provided that where a death certificate is not yet available, and the funeral must be held within 24 hours in keeping with cultural or religious practices, the person requesting the permit must make a sworn affidavit which corresponds with Form 5 of Annexure A, together with a letter from a cultural or religious leader confirming the need for the funeral to take place within 24 hours.

(8) Only two family members of the deceased may, with the required permits, travel in the vehicle transporting the mortal remains to the metropolitan area, district, or province where the funeral will take place if the cause of death of the deceased being transported is non-COVID-19 related: Provided that the health protocols and social distancing measures are adhered to.

(9) The provisions of regulation 43 must be strictly adhered to when travelling.

(10) A copy of the permit issued and the death certificate or sworn affidavit made, must be kept safely by the head of court, or station commander of a police station, for record keeping for a period of three months after the national state of disaster has ended, where-after it may be destroyed.

(11) All Forms must be completed in full, including full names, identification or passport numbers and full contact details as required in the Form.

(12) A Form that is not completed in full as required by subregulation (11) is invalid.

### **Prohibition on evictions**

36. (1) Subject to subregulation (2), a person may not be evicted from his or her land or home during the period of Alert Level 3 period.

(2) A competent court may grant an order for the eviction of a person from his or her land or home in terms of the provisions of the Extension of Security of Tenure Act, 1997 (Act No. 62 of 1997) and the Prevention of Illegal Eviction from and Unlawful Occupation of Land Act, 1998 (Act No. 19 of 1998): Provided that an order of eviction may be stayed and suspended until the last day of the Alert Level 3 period, unless a court decides that it is not just and equitable to stay and suspend the order until the last day of the Alert Level 3 period.

### **Gatherings**

37. (1) All gatherings are prohibited except a gathering at—
- (a) a faith-based institution, which is limited to 50 persons or less, depending on the size of the place of worship: Provided that all health protocols and social distancing measures are being adhered to as provided for in directions that must be issued by the Cabinet member responsible for cooperative governance and traditional affairs;
  - (b) a funeral, subject to regulation 35;
  - (c) a workplace for work purposes;

- (d) an agricultural auction, subject to directions issued by the Cabinet member responsible for agriculture; or
- (e) a professional non-contact sports match, which may only include players, match officials, journalists and medical and television crew, as per directions issued by the Cabinet member responsible for sport after consultation with the Cabinet member responsible for health.

(2) An enforcement officer must, where a prohibited gathering takes place—

- (a) order the persons at the gathering to disperse immediately; and
- (b) if the persons refuse to disperse, take appropriate action, which may, subject to the Criminal Procedure Act, 1977 (Act No. 51 of 1977), include the arrest and detention of any person at the gathering.

### **Prohibition of initiation practices**

38. (1) For the duration of the national state of disaster—
- (a) male and female initiation practices are prohibited;
  - (b) a person may not arrange or hold an initiation school or conduct an initiation practice;
  - (c) a prospective initiate may not attend an initiation school;
  - (d) an owner of land may not provide consent for the use of his or her land for the holding of an initiation school; and
  - (e) a traditional surgeon or medical practitioner may not perform circumcision as part of an initiation practice.

(2) The National House of Traditional Leaders and provincial houses of traditional leaders must take steps to ensure that traditional leaders are aware of the content of this regulation.

### **Places and premises closed to the public**

39. (1) A place or premises normally open to the public, where cultural, sporting, entertainment, leisure, exhibitional, organisational or similar activities may take place, is closed to the public and all gatherings at these places or premises are prohibited.

(2) The places or premises referred to in subregulation (1) include—

- (a) gyms and fitness centres;
- (b) sports grounds and fields and swimming pools, except for training of professional athletes and professional non-contact sports matches as referred to in regulation 37(1)(f);
- (c) fêtes and bazaars;
- (d) night clubs;
- (e) casinos;

- (f) hotels, lodges, bed and breakfasts, timeshare facilities and resorts and guest houses, except to the extent that these facilities are required for accommodation by—
  - (i) the remaining tourists confined to such facilities;
  - (ii) persons for work purposes; and
  - (iii) persons in quarantine or isolation;
- (g) private and public game reserves, except to the extent that these facilities are required for the remaining tourists confined to such facilities and activities as envisaged in subregulation (3);
- (h) private homes for paid leisure accommodation;
- (i) conference facilities;
- (j) any on-consumption premises, including bars, taverns, *shebeens* and similar establishments, except as provided for in regulation 44;
- (k) theatres and cinemas;
- (l) museums; and
- (m) beaches and public parks.

(3) Tourist attractions must remain closed except for private self-drive excursion activities.

(4) Persons rendering security and maintenance services may continue to perform these services at the places or premises closed in terms of this regulation.

(5) The Cabinet member responsible for cooperative governance and traditional affairs may, by directions, determine any other place or premises that must be closed, if there is a risk of any members of the public being exposed to COVID-19.

#### **Controlled visits by members of the public**

40. Visits by members of the public to—

- (a) correctional centres;
  - (b) remand detention facilities;
  - (c) police holding cells;
  - (d) military detention facilities;
  - (e) health establishments and facilities, except to receive treatment or medication in accordance with health protocols; and
  - (f) older persons' residential facilities,
- are prohibited, except to the extent and in the manner as directed by the relevant Cabinet member.

#### **Closure of borders**

41. (1) During the national state of disaster all borders of the Republic must be closed, except for ports of entry designated by the Cabinet member responsible for home affairs, for—

- (a) the transportation of fuel, cargo and goods; and
- (b) humanitarian operations, repatriations, evacuations, medical emergencies, movement of staff of diplomatic and international organisations and other exceptions as may be determined by the relevant Cabinet member by directions.

(2) The Cabinet member responsible for home affairs, or a person designated by him or her, may allow entry into or exit from the Republic for—

- (a) emergency medical attention for a life-threatening condition;
- (b) the evacuation of a South African national or permanent resident to the Republic;
- (c) the repatriation of a foreign national to his or her country of nationality or permanent residence;
- (d) the return of a South African national or permanent resident to his or her place of employment, study or residence, outside the Republic; or
- (e) daily commuters from neighbouring countries who attend school in the Republic, and who are allowed entry and exit into and from the Republic, subject to compliance with protocols relating to—
  - (i) screening for COVID-19 and quarantine or isolation, where necessary;
  - (ii) wearing of a cloth face mask or a homemade item that covers the nose and mouth when in a public place, or another appropriate item to cover the nose and mouth;
  - (iii) transportation; and
  - (iv) sanitisation and social distancing measures as per the relevant health protocols on safety and prevention of the spread of COVID-19.

(3) (a) A foreign tourist who arrived in the Republic prior to the period of lockdown, which ended on 30 April 2020, and who remained in the Republic—

- (i) must remain in his or her place of temporary residence until otherwise determined by the Cabinet member responsible for international relations and cooperation; and
- (ii) may be subject to screening for COVID-19 and be quarantined or isolated, as required.

(b) The evacuation of foreign tourists may be allowed where arrangements, including an arrangement for evacuation by air charter, have been made by the relevant embassy: Provided that a tourist who is escorted to the point of exit may be screened again.

(4) The Cabinet member responsible for home affairs in consultation with the Cabinet members responsible for health and transport may allow certain categories of international travel to resume once it is deemed safe to do so, subject to directions.

### **Transportation of cargo**

**42** (1) Rail, ocean, air and road transport is permitted for the movement of cargo to and from other countries and within the Republic, subject to national legislation and any directions issued in terms of subregulation (2) below, for the transportation of goods for export and for import.

(2) The Cabinet member responsible for trade, industry and competition may, after consultation with the Cabinet members responsible for transport and finance, issue directions that provide for the management, administration and prioritisation of exports or imports, taking into account the need to prevent and limit the spread of COVID-19 and to deal with the destructive and other effects of the COVID-19 pandemic.

(3) The Cabinet member responsible for transport may, after consultation with the Cabinet members responsible for cooperative governance and traditional affairs, trade, industry and competition, health, justice and correctional services, finance and public enterprises, issue directions relating to health protocols applicable to sea cargo operations and air freight operation.

### **Public transport**

**43.** (1) The Cabinet member responsible for transport must, after consultation with the Cabinet members responsible for cooperative governance and traditional affairs, health, police, trade, industry and competition, and justice and correctional services, issue directions for the resumption of different modes of public transport to cater for the gradual return to work of people, in respect of—

- (a) domestic air travel;
- (b) rail, bus services, taxi services;
- (c) e-hailing services; and
- (d) private vehicles.

(2) The directions to be issued by the Cabinet member responsible for transport must set out the health protocols that must be adhered to and steps to be followed for the limitation of the exposure of members of the public using public transport to COVID-19.

### **Sale, dispensing or transportation of liquor**

**44.** (1) For purposes of this regulation "licenced premises" means any premises to which a licence has been issued by a competent licensing authority in terms of national or provincial liquor legislation and include both a licence for the consumption of liquor products off the licenced premises and a licence for the consumption of liquor products on the licenced premises both such

categories of licence being permitted only to sell liquor at the licenced premises as regulated in terms of this regulation.

(2) The sale of liquor at any licensed premises or through e-commerce delivery is permitted from Monday to Thursday, between 09h00 and 17h00.

(3) The transportation and distribution of liquor to licensed premises is permitted from 29 May 2020 subject to directions which may be issued by the relevant Cabinet member.

(4) The consumption of liquor at the place of sale is prohibited.

(5) The sale of liquor is prohibited on Fridays, Saturdays, Sundays and on public holidays.

(6) No special or events liquor licenses may be approved for the duration of the national state of disaster.

(7) The sale of liquor may be subject to directions issued by the relevant Cabinet member.

#### **Tobacco products, e-cigarettes and related products**

45. The sale of tobacco, tobacco products, e-cigarettes and related products is prohibited, except for export.

#### **Operation of economic and public sector**

46. (1) Businesses and other institutions may operate except those set out in Table 2.

(2) Businesses and other institutions with more than 100 employees must, where possible, make provision for minimising the number of employees at the workplace at any given time, through rotation, staggered working hours, shift systems, remote working arrangements or similar measures, in order to achieve social distancing and to limit congestion in public transport and at the workplace.

(3) Relevant health protocols and social distancing measures for persons employed in private residences must be adhered to.

(4) Relevant health protocols and social distancing measures set out in directions must be adhered to, in addition to the occupational health and safety directions issued by the Cabinet member responsible for employment and labour, and applicable labour legislation.

(5) Employers must implement measures for employees who are over 60 or those with co-morbidities to facilitate their safe return to work, which may include special measures at the work place to limit employees' exposure to COVID-19 infection and where possible that the employees work from home.

(6) Construction, manufacturing, business and financial services firms with more than 500 employees must finalise appropriate sector or workplace arrangements or compacts to address the following—



- (a) provide, or arrange transport to their employees coming to site, or, where this is not possible, consider staggered working time arrangements to reduce congestion in public transport;
- (b) stagger the return to work of employees to ensure workplace readiness and avoid traffic congestion during peak travel times as a result of the return to work;
- (c) screen employees daily for symptoms of COVID-19 and refer the employees who display symptoms for medical examination and testing where necessary; and
- (d) submit data collected during the screening and testing process to the Director-General: Health.

(7) (a) The relevant sector or industry body, if such a body exists, must, in the event of high health risks, develop sector-specific health protocols which must include provisions to limit the spread of COVID-19 in the sector concerned and provide for those circumstances where a firm cannot operate staggered working hours or provide transport to its employees.

(b) The sector-specific health protocols referred to in paragraph (a) must be developed in consultation with the Department of Health.

#### **Compliance officers**

47. (1) Industries, businesses and entities, both private and in the public sector, which are permitted to operate must—

- (a) designate a COVID-19 compliance officer who must oversee the—
  - (i) the implementation of the plan referred to in paragraph (b); and
  - (ii) adherence to the standards of hygiene and health protocols relating to COVID-19 at the workplace;
- (b) develop a plan for the phased-in return of their employees to the workplace, prior to reopening the workplace for business, which plan must correspond to Annexure E and must be retained for inspection and must contain the following information:
  - (i) which employees are permitted to work;
  - (ii) what the plans for the phased-in return of their employees to the workplace are;
  - (iii) what health protocols are in place to protect employees from COVID-19; and
  - (iv) the details of the COVID-19 compliance officer;
- (c) phased-in the return of their employees to work to manage the return of employees from other provinces, metropolitan areas and districts; and
- (d) develop measures to ensure that the workplace meets the standards of health protocols, adequate space for employees and social distancing measures for the public and service providers, as required.

(2) A person in control of a retail store or institution must—

- (a) take steps to ensure that customers keep a distance of at least one and a half metres from each other and that all directions in respect of health protocols and social distancing measures are adhered to; and
- (b) designate a compliance officer to ensure that safety controls are strictly adhered to and display the name of the compliance officer prominently in the store or institution in a visible area.

**Offences and penalties**

48. (1) For the duration of the national state of disaster, any person who—

- (a) convenes a prohibited gathering; or
- (b) hinders, interferes with, or obstructs an enforcement officer in the exercise of his or her powers, or the performance of his or her duties in terms of these Regulations,

commits of an offence and is on conviction, liable to a fine or to imprisonment for a period not exceeding six months or to both such fine and imprisonment.

(2) For the purposes of this Chapter, any person who fails to comply with or contravenes a provision of regulations 35(3), 36(1), 38(1), 39(1), 39(2), 44(2), 44(4), 44(5), 44(6) and 45 of these Regulations commits an offence and is, on conviction, liable to a fine or to imprisonment for a period not exceeding six months or to both such fine and imprisonment."

**Addition of Table 2 to the Regulations**

6. The following Table is hereby added to the Regulations after Table 1:

**"TABLE 2  
ALERT LEVEL 3**

All persons who are able to work from home must do so. However, persons will be permitted to perform any type of work outside the home, and to travel to and from work and for work purposes under Alert Level 3, subject to—

- (a) strict compliance with health protocols and social distancing measures;
- (b) the return to work being phased-in in order to put in place measures to make the workplace COVID-19 ready;
- (c) the return to work being done in a manner that avoids and reduces risks of infection; and
- (d) the work not being listed under the specific economic exclusions in this Table.

<b>SPECIFIC ECONOMIC EXCLUSIONS</b>	
1	Consumption of food and beverages at or in a place of sale, including restaurants retail outlets, convenience stores or informal traders.
2	On-site consumption of liquor.
3	Short term home-sharing/letting/leasing/rental for leisure purposes.
4	Domestic passenger air travel for leisure purposes, until directions with health protocols and social distancing measures are issued by the relevant Cabinet member responsible for transport.
5	Passenger ships for leisure purposes.
6	Conferences and events, including sporting events, except as provided for in Chapter 4 of the Regulations.
7	Personal care services, including hairdressing, beauty treatments, make-up and nails salons and piercing and tattoo parlours, except those categories of services identified in directions by the relevant Cabinet member, in consultation with the Cabinet member responsible for health, as safe to resume, under specified conditions.
8	Exclusions relating to public transport services as set out in the directions issued by the Cabinet member responsible for transport.
9	Exclusions relating to education services as set out in the directions issued by the Cabinet members responsible for education.
10	Tourist attractions, casinos and entertainment activities, except those categories of activities which the relevant Cabinet members, in consultation with the Cabinet member responsible for health, identified in directions as safe to resume under specified conditions.

#### **Amendment of Annexure A to the Regulations**

7. Annexure A of the Regulations is hereby amended by—

(a) the insertion of the following forms after Form 3:

**"FORM 3A  
CERTIFICATE FOR LEARNERS OR STUDENTS TO TRAVEL TO ANOTHER  
PROVINCE/METROPOLITAN AREA/DISTRICT  
Regulation 34(5)**

*Note: This certificate and an identity document/drivers licence must be in the possession of the learner/student to whom this certificate is issued*

Full names:					
Surname:					
Identity number:					
Name of school/institution					
Address of school/Institution					
Province of school/institution					
Metropolitan area/district of school/institution					
Contact details:	Cell nr		Tel No (h)		e-mail address

In my capacity as \*Head/delegated person of the above-mentioned \*school/institution, hereby declare that the undermentioned \*learner/student, is a \*learner/student at this \*school/institution, and needs to travel between different \*provinces/metropolitan areas/districts for education

Full names of learner/student:					
Surname of learner/student:					
Residential address:					
Province of residence:					
Metropolitan area/district of residence:					
Full names of primary caregiver:					
Contact details of primary caregiver:	Cell nr		Tel No (h)		e-mail address

Signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

\_\_\_\_\_  
\*Head/delegated person of \*school/institution

Official stamp

**FORM 3B**  
**PERMIT TO TRANSPORT LEARNERS OR STUDENTS TO ANOTHER**  
**PROVINCE/METROPOLITAN AREA/DISTRICT**  
 Regulation 34(7)

*Note: This permit and an identification document/drivers licence must be in the possession of the person to whom this permit is issued*

Full names:					
Surname:					
Identity number:					
Name of school/institution					
Address of school/institution					
Province of school/institution					
Metropolitan area/district of school/institution					
Contact details:	Cell nr		Tel No (h)		e-mail address

In my capacity as \*Head/delegated person of the above-mentioned \*school/institute, hereby declare that the undermentioned person, transports learners or students from this \*school/institute between different \*provinces/metropolitan areas/districts.

Full names					
Surname:					
Province travelling from:					
Metropolitan area/district traveling from:					
Vehicle registration number:					
Contact details of driver:	Cell nr		Tel No (h)		e-mail address

Signed at \_\_\_\_\_ on this \_\_\_\_ day of \_\_\_\_\_  
 2020.

\_\_\_\_\_  
 \*Head/delegated person of \*school/institute"

Official stamp

(b) the addition of the following form after Form 5:

**\*FORM 6**  
**SWORN AFFIDAVIT BY PERSON WHO INTENDS TO TRAVEL TO AND FROM ANOTHER PROVINCE DURING ALERT LEVEL 3**  
 Regulation 33(4)(b)

**Note: 1.** This affidavit may only be sworn to or affirmed at a magistrate's court or police station.

I,

Full names:					
Surname:					
Identity number					
Address of place of residence:					
Province of residence:					
Contact details:	Cell nr		Tel No (h)		e-mail address

Hereby declare under oath that I am moving to a new place of residence that requires travel across provinces during Alert Level 3.

**\*OATH/AFFIRMATION**

I, \_\_\_\_\_ (full names), identity number \_\_\_\_\_, hereby declare under \*oath/affirmation that the above-mentioned information is true and correct.

Signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

\_\_\_\_\_  
*Signature of deponent*

**CERTIFICATION**

I hereby certify that before administering the \*oath/taking the affirmation, I asked the deponent the following questions and noted \*his/her answers in \*his/her presence as indicated below:

(a) Do you know and understand the contents of the above declaration?

Answer: \_\_\_\_\_

(b) Do you have any objection to taking the \*oath/affirmation?

Answer: \_\_\_\_\_

I Do you consider the \*oath/affirmation to be binding on your conscience?

Answer: \_\_\_\_\_

I hereby certify that the deponent has acknowledged that \*he/she knows and understands the content of this declaration which was \*sworn to/affirmed before me, and the deponent's signature was placed thereon in my presence.

Signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

\_\_\_\_\_  
\*Justice of the Peace/Commissioner of Oaths

Full names: \_\_\_\_\_

Designation: \_\_\_\_\_

Business address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\*Delete which is not applicable".

**Commencement**

8. These amendments to the Regulations will come into operation on 1 June 2020, except regulation 44(3), which is inserted by regulation 4 of these Regulations, which will come into operation on 29 May 2020.