



Province of the  
**EASTERN CAPE**  
OFFICE OF THE PREMIER

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**OFFICE OF THE DIRECTOR GENERAL**

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Enq: Mr. L Van Zuydam

**HEADS OF DEPARTMENTS**

Dear HoD's

**COMPLIANCE WITH THE PUBLIC SERVICE ACT WITH REFERENCE TO THE DESIGNATION "HEAD OF DEPARTMENT"**

The Public Service Commission (PSC) recently addressed correspondence to the Director-General, wherein certain concerns were raised with regard to consistency with the Public Service Act.

The PSC noticed with concern that some Provincial Departments referred to the Head of Department as "Superintendent-General". The Public Service Act - Schedules 1 and 2 (more specifically Column 2) refers to "Head of Department". The reference to Superintendent-General is therefore not legally compliant.

In view thereof, I request that all departments desist, with immediate effect, from using the term "Superintendent-General", and use the legally compliant term of "Head of Department". This must also be institutionalized within the Department, and all officials in the department must be informed accordingly.

Kind Regards,

**MBULELO SOGONI (MR)**  
**DIRECTOR-GENERAL**

22 June 2021

**DATE**

