



69/2020

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### BEHUISINGSTOELAAG

### HOUSING ALLOWANCE

Na aanleiding van die kollektiewe ooreenkoms van die Staatsdiens Koördinerings Bedingsraad (SKBR/"PSCBC"), Resolusie 1 van 2018, en die jongste aanpassings van die toelaag, is dit belangrik dat lede van die volgende kennis moet neem:

- Diskriminasie op grond van huwelikstatus word afgeskaf, dws dat beide eggenote vir die behuisingstoelaag kwalifiseer.
- Die behuisingstoelaag is met ingang van 1 Julie 2020 tot R1 456.94 pm aangepas. Die aanpassing vind jaarliks volgens die VPI van die voorafgaande 12 maande plaas.

Dit is belangrik dat aansoeke vir die behuisingstoelaag (huiseienaars en huurders) volledig voltooi word.

Die SAOU moedig lede dus aan om die kontrolelys te gebruik om te verseker dat al die nodige dokumentasie ingehandig word. [Klik hier om die kontrolelys af te laai](#).

Lede word ook aangeraai om die dag en datum waarop die aansoek na die werkgewer (provinsiale departement van onderwys) gestuur is, te rekordeer. Die datum waarop die departement die VOLLEDIGE aansoek ontvang het, moet as basis dien vir die bepaling van die datum vir implementering.

Lede moet ook onthou dat hulle persoonlik verantwoordelik is om die werkgewer in kennis te stel van enige verandering ten opsigte van huiseienaarskap/verandering in huurooreenkoms en/of enige verandering van persoonlike inligting, veral rakende woonadresse.

Vir maklike verwysing word die volgende kontakbesonderhede aan u verskaf:

- [www.gehs.gov.za](http://www.gehs.gov.za);
- Employee Enrolment Support Call Centre: 0861 12 34 34
- E-pos adres [gehs@dpsa.gov.za](mailto:gehs@dpsa.gov.za).

Emanating from the collective agreement of the Public Service Co-ordinating Bargaining Council (PSCBC) Resolution 1 of 2018, and the latest adjustments to the allowance, it is important to note the following:

- Discrimination on marital status has been abolished, i.e. that both spouses qualify for the housing allowance.
- The current housing allowance has been adjusted with effect from 1 July 2020 to R1 456.94 pm. It will be adjusted annually according to the CPI of the preceding 12 months.

It is important to ensure that all applications for the housing allowance (home owners and tenants) are fully completed.

The SAOU encourages members to use the checklist to ensure that all the necessary and relevant documentation is handed in. [Click here to download the checklist](#).

Members are also advised to record the day and date on which the application was submitted to the employer (provincial department of education). The date on which the department received the FULLY COMPLETED application, must serve as the basis for determining the date of implementation.

Members must also note that it is their personal responsibility to inform the employer of any change concerning home ownership/change in rental agreement and/or any change in personal particulars especially regarding home addresses.

For easy reference the following contact details are provided:

- [www.gehs.gov.za](http://www.gehs.gov.za)
- Employee Enrolment Support Call Centre: 0861 12 34 34
- E-mail address: [gehs@dpsa.gov.za](mailto:gehs@dpsa.gov.za)

## EIENAARS

- Alle huiseienaars wat die behuisingstoelaag wil ontvang, MOET by die GEHS (Government Employees Housing Scheme) geregistreer wees ([www.gehs.gov.za](http://www.gehs.gov.za)) en die [GEHS Housing Application form for home owners](#) volledig voltooi.
- Dit is **baie belangrik** om kennis te neem dat 'n uitdruk van u GEHS-registrasie aan alle dokumentasie geheg moet word.

## HOME OWNERS

- All home owners who wish to receive the home owners allowance MUST be registered at the GEHS (Government Employees Housing Scheme) ([www.gehs.gov.za](http://www.gehs.gov.za)) and complete the [GEHS Housing Application form for home owners](#) in full.
- It is **very important** to note that a printout of the GEHS registration confirmation must be attached to all documentation.

## HUURDERS

- Alle huurders wat die behuisingstoelaag wil ontvang, MOET by die Government Employees Housing Scheme (GEHS) geregistreer wees en die [GEHS Housing Application form for tenants](#) volledig voltooi.
- **Aanstellingsdatum:**
  - Aanstellings pre-27 Mei 2015: Werknemers wat nie huiseienaars is nie en op 'n toelaag geregtig is, sal steeds R900 pm ontvang, maar die verskil, R556.94 pm, sal in die persoon se individuele spaarrekening by die werkgever inbetaal word.
  - Aanstellings post-27 Mei 2015: Werknemers wat nie huiseienaars is nie en op 'n toelaag geregtig is, se volle R1,456.94 pm sal in die persoon se individuele spaarrekening by die werkgever inbetaal word.
- Dit is **baie belangrik** om kennis te neem dat 'n uitdruk van u GEHS-registrasie aan alle dokumentasie geheg moet word.
- Alle huurders moet die [Nomination of Beneficiaries-vorm](#) voltooi. (Indien 'n opvoeder wat huur in diens sou sterf moet die spaargeld aan die begunstigdes uitbetaal word).
- Die spaargeld wat in die ILSF (*Individually Linked Savings Facility*) namens die huurder gespaar sal SLEGS in die volgende gevalle uitbetaal word:
  - Aftrede of Mediese Aftrede
  - Sterfte
  - Einde van Kontrak (vir Kontrak Werknemers)
  - Huiseienaarskap
  - Spaarfonds benodig as deposito vir die aankoop van 'n huis.
- [Klik hier](#) om die aansoekvorm af te laai.

## TENANTS

- All tenants who wish to receive the housing allowance MUST be registered with the Government Employees Housing Scheme (GEHS) and complete the [GEHS Housing Application form for tenants](#) in full.
- **Date of appointment:**
  - Appointments pre 27 May 2015: Eligible employees who do not own a house will continue to receive R900 pm, but the difference, R556.94 pm, will be diverted to the person's Individual Linked Savings Facility with the employer.
  - Appointments post 27 May 2015: Eligible employees who do not own a house will receive the full allowance, but it will be diverted to the person's Individual Linked Savings Facility with the employer.
- It is **very important** to note that a printout of the GEHS registration confirmation must be attached to all documentation.
- All tenants must complete the [Nomination of Beneficiaries form](#). (Should an educator who is a tenant, die in-service, the savings must be paid out to the beneficiaries).
- The savings that are accumulated in the ILSF (Individually Linked Savings Facility) for the tenant will ONLY be paid out in the following instances:
  - Retirement or Medically Boarded
  - Death
  - End of Contract (for Contract Employees)
  - Acquired Home ownership
  - Savings required as deposit towards purchasing a home.
- [Click here](#) to download the application form.

SAOU



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