



OFFICE OF THE ACTING DEPUTY DIRECTOR GENERAL: CORPORATE SERVICES

Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bisho, 5605 REPUBLIC OF SOUTH AFRICA:

Enquiries: **Ms B Madonsela**. Tel: 040 608 4228 . Fax :040 608 4372. Email: buhle.madonsela@ecdoe.gov.za

Website: www.ecdoe.gov.za

INTERNAL MEMO

TO: DEPUTY DIRECTOR GENERALS

CHIEF DIRECTORS

DIRECTORS

CIRCUIT MANAGEMENT CENTRE HEADS

CIRCUIT MANAGERS

TEACHER UNIONS

SCHOOL GOVERNING BODIES

FROM: ACTING DDG: CORPORATE SERVICES

SUBJECT: FILLING OF PROMOTIONAL POSTS ADVERTISED IN THE 2022

BULLETINS

DATE: 06 DECEMBER 2022

1. In 2022, the Department issued Grade R, Principal, Deputy Principal and Departmental Heads bulletin.
2. The closing dates for the bulletins were as follows:
 - a. Principal: 18 August 2022
 - b. Deputy Principal and Departmental Heads: 30 August 2022
3. These bulletins had management plans and were supposed to be filled within the timeframe as stipulated in the management plan.



4. Letters to successful candidates for principal posts were supposed to be issued by 30 September 2022 and were supposed to assume duties on 01 October 2022.
5. Letters to successful candidates for deputy principal and departmental heads posts were supposed to be issued by 30 October 2022 and were supposed to assume duties on 01 November 2022.
6. However, by the end of November to the beginning of December, these bulletins were not fully filled.
7. The partial filling of these posts necessitated interaction with the District Directors to ensure the posts are filled, which resulted on improvement of the filling of the posts. Unfortunately, some posts remained unfilled even after the interaction with the District Directors.
8. All Principal posts that have not be filled may be filled by placing principals from closed schools.
9. All Deputy Principal and Departmental Heads posts that have not be filled due to the following reasons:
 - change of profile,
 - applicants not meeting the profile
 - unresolved grievances
 - those to be re-advertised
 - and less than three candidates that applied will be subjected to Collective Agreement 4 of 2016 (these substantive vacant posts if will be filled through the 2023 redeployment process).

Yours in quality education

06/12/2022

(A)DDG: CORPORATE SERVICES