

**OFFICE OF THE DIRECTOR: HUMAN RESOURCE DEVELOPMENT**

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**MEMORANDUM**

**TO :** ALL DDGS  
ALL CHIEF DIRECTORS  
ALL DISTRICT DIRECTORS  
ALL SCHOOL BASED EDUCATORS  
ALL TEACHER UNIONS

**FROM :** ACTING DIRECTOR – HRD

**SUBJECT :** UPDATE ON PAYMENT OF IQMS AND QMS FOR 2021 TO QUALIFYING  
SCHOOL BASED EDUCATORS

**DATE :** 02 DECEMBER 2022

1. This Memo serves as an update on the payment of 1.5 % Pay Progression for 2021/22 to qualifying school-based Educators.
2. based Educators.
3. School Based Educator's performance is assessed through the Integrated Quality Management System (IQMS) and Quality Management System (QMS).
4. Kindly be informed that DOE has submitted the list of qualifying Employees and approval to implement 1.5 % pay progression to Provincial Treasury for SCC registration.
5. Provincial Treasury separated payment of 1.5% pay progression by Occupational categories.
6. Office Based Educators, Office and school Based Public Service Act Employees were created in one System Change Control (SCC)
7. An SCC (E102504) for 44270 School Based Educators has been registered by Provincial Treasury and will be included in the next supplementary run.
8. HRD wish to apologise for delays occurred during SCC registrations, these are matters beyond HRD control.



**L SIDIYA**  
ACTING DIRECTOR- HRD