



OFFICE OF THE DIRECTOR HUMAN RESOURCE DEVELOPMENT

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TO:

ACTING HEAD OF DEPARTMENT
CHIEF FINANCIAL OFFICER
ALL DDG'S
ALL CHIEF DIRECTORS
ALL CLUSTER CHIEF DIRECTOR
ALL DIRECTORS
ALL DISTRICT DIRECTORS
ALL CMC HEADS
ALL CIRCUIT MANAGERS
ALL CES HRD AND LABOUR
ALL SPECIAL SCHOOLS
ALL LABOUR UNIONS

FROM: **PROJECT MANAGER - PYEI**

SUBJECT: **SPECIAL CONCESSION FOR ALL SPECIAL SCHOOLS TO RETAIN
EDUCATION ASSISTANTS AND GENERAL SCHOOL ASSISTANTS
WHO PARTICIPATED IN THE PREVIOUS PHASES OF PYEI**

DATE: **30 JUNE 2023**

1. Presidential Youth employment initiative seeks to address the high levels of youth unemployment in South Africa.
2. The initiative also prioritises people living with disability to ensure economic inclusion, education, and skills development interventions for all.
3. In keeping with employment equity targets, the PYEI Phase 4 implementation framework aims at placing at least 2% of people living with a disability.
4. To ensure that the Department attracts a large pool of people living with disability, a concession was given to all Special Schools to appoint youth between the ages of 18 – 39. However, the Province has failed to reach the 2% quota required.



5. The failure to reach the 2% quota required has been attributed to the unsuitability of applications received through the SAYouth.mobi.
6. In ensuring that the Department meets the 2% quota, a Special Concession is given to all Special Schools to appoint people living with a disability regardless of their participation in previous phases (PYEI Phase 1, 2 & 3). The targeted EA's and GSA's are to be between the ages of 18-39 as detected by the framework.
7. All Districts are required to submit the list of Special schools and participants who will be appointed through this particular concession on or before **7 July 2023** on the attached template.
8. Contracts for youth living with disability to be appointed under this concession will end on 30 November 2023.
9. **NB.** This special concession is only waiving participation in previous PYEI phases. Only youth still need to meet all other appointed criteria stipulated in the LSEN schools' appointment framework.

Yours in quality education

L. SIDIYA
PROJECT MANAGER – PYEI