



OFFICE OF THE HEAD OF DEPARTMENT

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TO:

CHIEF FINANCIAL OFFICER
ALL DDG'S
ALL CHIEF DIRECTORS
ALL CLUSTER CHIEF DIRECTOR
ALL DIRECTORS
ALL DISTRICT DIRECTORS
ALL CMC HEADS
ALL CIRCUIT MANAGERS
ALL SCHOOL PRINCIPALS
ALL SCHOOLS
ALL SPECIAL SCHOOLS
ALL SCHOOL GOVERNING BODIES
ALL LABOUR UNION

FROM: **ACTING HEAD OF DEPARTMENT**

SUBJECT: **EXTENSION OF PRESIDENTIAL YOUTH EMPLOYMENT INITIATIVE
PHASE 4 CONTRACTS FOR EA'S AND GSA'S THAT ARE PLACED IN
PRIORITY CATEGORIES AND SPECIAL SKILLS DEVELOPMENT
PROGRAMMES TO 31 DECEMBER 2023**

DATE: **18 OCTOBER 2023**

1. Eastern Cape Department of Education implemented Presidential Youth Employment Initiative Phase 4 that came to an end on the 30th of September 2023, as guided by the framework.
2. Project Timeframes are guided by DBE and are applicable to all Provinces. The ECDoE project team has foreseen a challenge in ending PYEI Phase 4 contracts of EA's that are placed in crucial and critical areas in the middle of the 4th term. These EA's assist in the coordination and preparations for examinations.



3. In an effort to save the situation and reduce the negative impact which can be caused by the withdrawal of Educator Assistants in schools, Department of Basic Education (DBE) has requested all implementing Provinces to look for savings which were realised in the implementation of PYEI Phase 4 and extend EAs contracts up to **31st December 2023**.
4. However, the sector cannot retain all youth appointed in PYEI Phase 4 due to budgetary constraints therefore, extensions of contracts will be implemented in priority areas.
5. With teaching and learning being the core business of the Department, Curriculum EA's will be prioritised for extension this decision is informed by the fact that the sector's overall performance is measured by output of grade 12 results and all other curriculum aligned performance indicators.
6. It is, therefore, the sector's priority to ensure stability in schools to achieve the best possible results.
7. Implementation of the PYEI Phase 4 contract extension will start with all FET Phase Curriculum EAs to ensure stability in the FET Phase and to provide support during examinations.
8. The extension will then be followed by all curriculum EAs in the GET phase, unemployed educators, youth living with disabilities and reading champions EA's registered for the ECD qualification.
9. A staggered approach will be followed in the extension of contracts as follows:

CATEGORY	PROVINCIAL TARGET	APPOINTMENT DATE	REASON FOR PRIORITISATION
Curriculum EAs (FET Phase)	7678	01 November 2023	To ensure stability in exam classes. Instability in exam classes may have an impact on learners' performance.
Curriculum EAs (GET Phase)		1 November 2023	All curriculum EAs in the GET phase will have their contracts extended in order to advance the Department's reading strategy.
Unemployed Educators	1500	1 November 2023	The extension will be implemented for all unemployed educators who



			were appointed under PYEI Phase 4 inline with the approved special concession. With the sector's main priority being educators, unemployed educators between 18 – 40 will be considered in all coming PYEI phases regardless of whether they have participated in previous phases.
Youth appointed living with disability	700	1 November 2023	To ensure that youth living with disabilities are provided with relevant experience as well as inclusion in economic activities.
EA's who are registered in the ECD skills programme	1200	01 November 2023	To ensure that the strategic intent of the project is meant, and unemployed youth attached to schools to provide support.

DISTRICT ALLOCATION PER CRITERIA

DISTRICTS	CURRICULUM	READING CHAMPIONS	YOUTH WITH DISABILITIES	QUALIFIED UNEMPLOYED EDUCATORE	TOTAL
Alfred Nzo East	426	100	10	85	621
Alfred Nzo West	906	100	50	150	1206
Amathole East	975	100	8	175	1258
Amathole West	553	100	20	100	773
Buffalo City	710	100	277	130	1217
Chris Hani East	597	100	43	120	860
Chris Hani West	521	100	62	100	783
Joe Gqabi	452	100	19	90	661
Nelson Mandela	477	100	123	105	805
OR Tambo Coastal	890	100	18	200	1208
OR Tambo Inland	874	100	54	165	1193
Sarah Baartman	297	100	15	80	492
TOTAL	7678	1200	700	1500	11077



10. All Districts and participating schools are urged to strictly adhere to the set extension dates and categories to be extended.
11. Districts are requested to submit and declare all categories of EA's who are due to be extended as per the criteria that is set above.
12. The following criteria must be implemented across all Districts when Implementing the extension.
 - The participant must produce certificates of all compulsory trainings that were completed during phase 4.
 - Ages between 18 – 35
 - Curriculum EA
 - All other requirements for appointment are applicable as guided by the framework.
13. An approval for implementation will only be given to districts who have submitted their complete databases as per prescribed templates.
14. The extension will be implemented through registration of a special SCC, schools are not to replace assistants but continue with those already in the system as at 30 September 2023
15. Districts are to manage this extension in a coordinated manner and strictly adhere to guidelines provided.
16. The Department values your continued support in ensuring that the implementation of PYEI is a success.

Yours in quality education

DR S. NUKU
ACTING HEAD OF DEPARTMENT