



**OFFICE OF THE DIRECTOR: HUMAN RESOURCE ADMINISTRATION**

Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032, Bhisho, 5605 REPUBLIC OF SOUTH AFRICA:  
Enquiries: **Miss BM Madonsela**. Tel: **040 608 4228**. Email: [buhle.madonsela@ecdoe.gov.za](mailto:buhle.madonsela@ecdoe.gov.za)  
Website: [www.ecdoe.gov.za](http://www.ecdoe.gov.za)

<b>TO</b>	<b>ALL DEPUTY DIRECTOR GENERALS</b> <b>ALL CLUSTER CHIEF DIRECTORS</b> <b>ALL CLUSTER DIRECTORS</b> <b>ALL DISTRICT DIRECTORS</b> <b>ALL DEPUTY DIRECTORS</b> <b>ALL CIRCUIT MANAGERS</b> <b>ALL SCHOOL PRINCIPALS</b> <b>ALL ORGANISED LABOUR</b> <b>ALL DEPARTMENTAL OFFICIALS</b>
<b>FROM</b>	<b>DDG: CORPORATE SERVICES</b>
<b>SUBJECT</b>	<b>FINALIZATION OF GRADE R EDUCATOR RECRUITMENT</b>
<b>DATE</b>	<b>18 JUNE 2026</b>

**Purpose**

This circular communicates the final date for completing the recruitment of 870 Grade R educators. The process must be finalized by **26 June 2026**.

**Background**

The ECDOE decided to appoint 870 Grade R educators already recorded on the system. When it became clear that the 870 posts could not be filled from this group alone, recruitment was extended to include Grade R practitioners employed by SGBs. Deadlines were set but were not met, which is unacceptable.

## Chamber Concerns and Resolutions

- The Chamber re-emphasized that only qualified Grade R educators may be appointed permanently as PL1 educators, in line with the provisions of the PAM.
- Educators who do not meet the PAM requirements for appointments may not be considered.
- Districts must ensure that the process is finalized by **26 June 2026**. Any posts that remain unfilled after this date will be redirected to districts where there is a need.

## Compliance

Officials are urgently requested to comply with this circular. Failure to do so may result in the non-utilization of the allocated budget and may negatively affect the Department's goals and objectives.

This directive takes effect from the date of signature, and compliance is required.

Kind regards,

Yours in quality education,



**MR Q LUTHULI**  
**DDG-CS: EASTERN CAPE EDUCATION**  
**DATE:** 22.06.2026