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# WELCOME BACK

Welcome back! I trust that you enjoyed the holidays, rested well and look forward to the new term ahead.

**Good news:** As school and classroom management presents new challenges for all teachers every day, a short column, "*Don't lose your class*", will be published every week. It will deal with these challenges that schools face every day.

**Share it** with your colleagues, but also feel free to **discuss** these topics during your staff development sessions. This input is certainly not the final solution to all challenges, but rather a starting point for finding solutions for your unique situation.

I trust this will help you to **enjoy teaching**, to be a **successful teacher** and to have a **positive influence** on the lives of your learners.

## HOOR HIER: DON'T LOSE YOUR CLASS!

### Don't lose your class #1: Ideas for creating and maintaining a positive classroom culture

- Build **positive relationships** with students by getting to know them as individuals and showing a genuine interest in their lives outside of school.
- Establish **clear expectations** and rules for behaviour, and consistently enforce them in a fair and respectful manner.
- Use **positive reinforcement** to recognize and celebrate student accomplishments and positive behaviours, such as giving verbal praise or providing small rewards.
- **Encourage student participation and engagement** by creating opportunities for student choice and voice in classroom activities and discussions.
- Foster a **sense of community** in the classroom by promoting teamwork and collaboration and providing opportunities for students to work together and support one another.
- Create a **safe and secure classroom environment** by establishing routines and procedures, and addressing any issues or concerns related to student safety or well-being.
- **Support student diversity** and inclusion by incorporating diverse perspectives and experiences into classroom discussions and activities and promoting respect for all students.
- **Use technology and other resources** to enhance learning and create a more engaging and interactive classroom environment.
- **Encourage a growth mindset** in students by emphasizing the importance of effort, persistence, and resilience, and helping students develop a positive attitude toward learning.
- **Model positive behaviour and attitudes** as a teacher by demonstrating empathy, respect, and a positive outlook, and consistently holding yourself to high standards of professionalism and ethical conduct.



#### References:

1. *The Power of Positive Classroom Culture* by Edutopia
2. *Creating a Positive Classroom Culture: Tips from Experienced Teachers*
3. *Building a Positive Classroom Culture: The Role of the Teacher* by ASCD

# PRINCIPALS' BULLETIN

## VACANCY LIST: PRINCIPALS EASTERN CAPE

- <https://www.eccurriculum.co.za/Bulletins.htm>
- Closing Date: 24 April 2023
- 323 Posts



PROVINCE OF THE EASTERN CAPE  
DEPARTMENT OF EDUCATION

Available at <https://www.eccurriculum.co.za/Circulars.htm>:

## ASSESSMENT INSTRUCTIONS



Available at [https://www.ecexams.co.za/2023\\_Assessment\\_Instructions.htm](https://www.ecexams.co.za/2023_Assessment_Instructions.htm)

- 24/2023: 2023 Grade 12 NSC Final June Common Examination Timetable
- 21/2023: NSC Examinations: Application for appointment as a Marker: December 2023
- 22/2023: Release of revised subject weightings to the programme of assessment for the FET Band: Grades 10 – 12
- 23/2023: Implementation of the 2023 of Assessment Programme in Mainstream and Special Schools across the GET Band

# CIRCULARS

## CIRCULARS

[www.eccurriculum.co.za/Circulars.htm](http://www.eccurriculum.co.za/Circulars.htm)

Available at <https://www.eccurriculum.co.za/Circulars.htm>:

- Memo: Appointment of Dr. A.S. Nuku as Acting Head of the Eastern Cape Department of Education
- Circular 4 of 2023: Implementation of the 'No Work, No Pay' Principle

## OPEN DAY: BAYSVILLE SCHOOL OF SKILLS

Vaardigheidskool  
Privaatsak X9040  
OOS-LONDEN  
5200

Telefoon : 043-7210270/1/4/5



School of Skills  
Private Bag X9040  
EAST LONDON  
5200

Telephone : 043-7210270/1/4/5

28 March 2023

Dear Principal

**OPEN DAY : 25 April 2023 or 26 April 2023**

It would be greatly appreciated if you could inform all parents of prospective learners of the above-mentioned Open Days. It is only necessary to attend **one** day.

Parents, together with learners, will be taken on guided tours of the workshops. Each day there will be two groups, one at 08h30 and another at 10h30. The tours will start promptly at the afore-mentioned time.

Application forms for 2024 are available from Baysville office. Forms will also be emailed to feeder schools to make copies for their learners.

Yours faithfully

L. E. CLOETE  
PRINCIPAL

Vaardigheidskool  
Privaatsak X9040  
OOS-LONDEN  
5200

Telefoon : 043-7210270/1/4/5



School of Skills  
Private Bag X9040  
EAST LONDON  
5200

Telephone : 043-7210270/1/4/5

28 Maart 2023

Geagte Skoolhoof

**OPE DAG : 25 April 2023 of 26 April 2023**

Ons sal dit waardeer indien u die ouers van toekomstige leerders van die bogenoemde Opedae kan inlig. Slegs **een** van die Opedae moet bygewoon word.

Beide ouers en leerders sal op begeleide toere deur die werksinkels geneem word. Daar sal twee tye vir elke toer wees, om 08h30 en 10h30. Die toere sal stiptelik begin.

Aansoekvorms vir 2024 is by Baysville kantoor beskikbaar. Dit sal ook aan voederskole gestuur word om self afskrifte vir hulle leerders te maak.

Die uwe

L. E. CLOETE  
SKOOLHOOF

# MANDELA DAY CODING TOURNAMENT - 18 JULY 2023



We have started our build up to Mandela Day. Last year we had 6000 learners at 50 sites. This year it must be bigger.

Please enter this Google Form as a **"Show of Interest"**. This is not a commitment from you, but more for us to start talking to people as the planning progresses.

[https://docs.google.com/forms/d/e/1FAIpQLSfQhDxFRdspbUI5xHEI5t\\_1Fq31C7Gls6qvM13DhCFgntGJ9w/viewform](https://docs.google.com/forms/d/e/1FAIpQLSfQhDxFRdspbUI5xHEI5t_1Fq31C7Gls6qvM13DhCFgntGJ9w/viewform)

Thanks to our Main Sponsor #AWSInCommunities!

## VIRTUAL TRAINING – COURTESY OF SAOU



Register here: <https://bit.ly/SAOUwebinars>

- **17 April 2023:**
  - Gr R & Grondslagfase Simposium: Uitbranding en Selfsorg
  - InterSen Mathematics: Building confidence within order of operations
  - InterSen Wiskunde: Bou vertroue i.t.v. volgorde van bewerkings
- **18 April 2023:**
  - Gr R & Grondslagfase Simposium: Probleemgedrag in die klaskamer
- **19 April 2023:**
  - Gr R & Foundation Phase Symposium: Creativity and innovation
- **20 April 2023**
  - Gr R & Foundation Phase Symposium: Gr R Phasing in and the implications & Neuromotor development and integration

## ATPs 2023 - 2024



# ANNUAL TEACHING PLANS 2023 - 2024

[www.eccurriculum.co.za/ATPs2023-2024.htm](http://www.eccurriculum.co.za/ATPs2023-2024.htm)

<https://www.eccurriculum.co.za/ATPs2023-2024.htm>

## 2023 - 2024 ATP MEDIATION PRESENTATIONS

### 2023 - 2024 ATP Mediation Presentations

- Foundation Phase
- Intermediate Phase
- InterSen Phase Languages
- Senior Phase
- FET Phase
- Multi-grade



Download at <https://www.eccurriculum.co.za/Circulars.htm#2023>

# VACANT POSTS



## Collegiate Girls' High School

A LEADING SCHOOL IN GQEBERHA



The School Governing Body wishes to appoint an  
**IT INFRASTRUCTURE MANAGER AND ADMINISTRATOR**

This is a full-time, permanent position

### RESPONSIBILITIES

#### Support and Assistance for Staff and Learners for:

- Windows (0365) laptops
- Apple iPad and Pencils
- Multi-Function Printers
- Microsoft Office, Airprint, etc

#### Core Infrastructure:

##### Administration/Management

- Azure Active Directory and O365
- Dell Servers and HyperV
- Veeam Backup
- Aruba/Cisco Lan and WiFi Network
- FortiGate Firewall
- PABX and Telephones
- UPS and Batteries
- Website Assistance
- D6 Communicator
- SA SAMS and academic administration

##### Classroom Technology:

##### Administration/Management

- Data Projectors

- Apple TVs
- JAMF Software
- Lab Laptops

##### Administration and Budgeting

- IT Asset Register
- IT Asset Lifecycle Management
- Software Licencing Management
- Budgeting and Cost Management
- IT Service Provider/Supplier Management

##### Experience:

- Minimum of 5 years IT management, preferably in a school environment
- Experience with integrated technology in the classroom (both windows and Apple iPads)

##### Qualifications:

- (Microsoft Certified Professional – O365, Azure Active Directory, MS-Office,)
- Certificates in network engineering or architecture

Apply online to the Principal: [https://www.collegiatehigh.co.za/about/staff\\_vacancies](https://www.collegiatehigh.co.za/about/staff_vacancies)

**Closing date: 14 April 2023**

## Laerskool *Setlaarspark* Primary School

Vierdelaan, Walmer, 6070  
Tel: 041 1000011  
E-pos: setlaarsparkinfo@gmail.com



Fourth Avenue, Walmer, 6070  
Tel: 041 1000011  
Email: setlaarsparkinfo@gmail.com

Ons gee regtig om! / We really care!

### SGB Positions

The Governing Body is awaiting applications for the following position:

#### Criteria:

#### Intermediate- and Senior Phase

- Available to start 2 May 2023.
- All primary school subjects (Intermediate- and Senior Phase)
- Language of instruction English and Afrikaans as FAL
- Extra-mural activities (Sport will be an advantage)
- Valid PDP will be an advantage.
- Applicant must be Sace registered

Please send full CV with certified copies of qualifications, ID and SACE registration + names and contact details of 3 referees to:

**Email:** Principal.200100440@ecschoools.org.za

**Enquiries:** The Principal Mr. D Ruddy on 041 100 0011.

**Closing date:** 14 April 2023



# CVs

(CVs received since the previous edition. See the list below. Text is unedited as received.)

NAME	SURNAME	QUALIFICATIONS	PHASE	SUBJECTS	AREA
Andisiwe	Mlalandle	Bachelor of Arts in Psychology and Xhosa, PGCE in Foundation Phase	Foundation / Grondslag, Intermediate / Intermediêr	Mathematics, Xhosa Home Language, English First Additional Language and Life Skills	Anywhere, I am willing and prepared to relocate at any given time.
Chantella	Beukes	Diploma NPDE	Foundation / Grondslag	Afrikaans, English Mathematics and lifeskills	PORT ELIZABETH Barkley East
Sibekezelo	Ntshangase	Bachelor of education in snr n FET	Senior, FET / VOO	Dramatic Art , Creative Art and Life Orientation	Anywhere
Sadia	Govinder	Post Graduate Certificate in Education (Business studies and EMS) Dip. Business management	Intermediate / Intermediêr, Senior, FET / VOO, School Admin Post / Administratiewe pos	Afrikaans Business studies EMS Creative Arts	Anywhere
Gadi	Mongwe	Bachelor of Education Senior Phase and FET	Senior, FET / VOO	Accounting, Economics, Business Studies and EMS	Cala or any area
Nhluvuko Confidence	Mthombeni	Bachelor of Education	Senior, FET / VOO	Business studies, Economics, Accounting and EMS	Port Elizabeth
Zwivhuya	Randima	PGCE- Accounting and Ems	Senior, FET / VOO	Accounting and Ems	Anywhere in the eastern cape
Ndivhuwo	Rambau	PGCE Degree in bachelor of Economics	Intermediate / Intermediêr, Senior	Ems and Economics	Gherberha
Nokukhanya Ellinah	Mahlangu	Bachelor of Education	Senior, FET / VOO	Business studies, Economics and EMS	Khayelisha Cape town Anywhere
Akhona	Gigaba	Bachelor of Education in foundation phase	Foundation / Grondslag, Intermediate / Intermediêr	English FAL English Home language IsiXhosa FAL IsiXhosa Home language Lifeskills Mathematics	Queenstown Grahamstown Lady Frere East London King William's town Gqeberha Cala Indwe Ngcobo
ALUWANI	MAGADA	Bachelor of Commerce Degree in Tourism Management Postgraduate Certificate in Education	Intermediate / Intermediêr, Senior, FET / VOO	Economics Grade 10 to Grade 12 Technology Grade 6 to Grade 9  Tourism Grade 10 to Grade 12 Economics and Management Science Grade 6 to Grade 9	

Tseko Willem	Lekgari	Bachelor of education in Senior and FET	Intermediate / Intermediêr, Senior, FET / VOO, School Admin Post / Administratiewe pos	Accounting, Economics, EMS, Business studies, Life orientation, mathematical literacy	Any area
Nyiketo	Masingi	Bcom degree in business management PGCE	Intermediate / Intermediêr, Senior, FET / VOO	Accounting Grade 10-12 Business Studies grade 10-12 Ems grade 7-9	Baviaans Blue Crane Camdeboo Elundini Emalaheni Engcobo Gariep Great Kei Ikhwezi Ingquza Hill Inkwanca Intsika Yethu Inxuba Yethemba King Sabatha Dalindyebo Kouga Koukamma Lukhanji Makana Maletswai Matatielle Mbhashe Mbizana Mnquma
Esethu	Mbebe	Bachelor of Commerce, Postgraduate Certificate in Education (FET)	Senior, FET / VOO	Economics Business Studies EMS Creative Arts	East London Port Alfred Port Elizabeth Grahamstown King Williams Town Butterworth Queenstown Jeffresbay Mtata Alice Fort Beaufort
Suvarna	Ramsamujh	B.ED and B.ED Hons	Intermediate / Intermediêr, Senior	English, Natural Sciences, Social Sciences,	Port Elizabeth or surrounding Walmer
Nolitha	Koncoshe	Bed foundation phase Banking services advice	Foundation / Grondslag	IsiXhosa HL& FAL English HL & FAL Maths Life skills	Nelson Mandela Bay
Nomvuzo	Magutyana	Degree in Bed (fet), majors Business/Studies, Economics & Maths Lit(1&2), Diploma in Electrical Engineering	FET / VOO	Business Studies, Economics, Maths Lit	Port Elizabeth
Moyahabo Hendrica	Leboho	Bachelor of Education (Econ and man sciences)	Intermediate / Intermediêr, Senior, FET / VOO	Accounting and Business studies	Any area
Lihle	Zukulu	Bachelor of education in senior phase and FET (Mathematics and Physical science)	Senior, FET / VOO	Mathematics sp, Mathematics FET and Physical science FET	Any place around eastern cape
Zethu Zoliswa	Nzimande	Matric and bachelors degree in intermediate phase	Intermediate / Intermediêr	English Home Language/FAL, Life Skills, Social Sciences( History and Geography)	Anywhere. I am willing to relocate.

**For more information and contact details go to <https://bit.ly/CVdata>.  
(Most recent entries appear at the bottom of the list.)**

## Available Teachers: Online CVs



198 online CVs are available at <https://bit.ly/CVdata>

## DEADLINE FOR SUBMISSIONS

This weekly newsletter is a **free** service to schools. Please distribute it electronically to all your colleagues.

Schools are invited to advertise their **vacancies** here and teachers looking for posts are welcome to submit their **resumes** online. (See the link at the top of the page.)

The deadline for contributions: **Thursdays at 13:00.**

## HOOR HIER SERVICES



**FREE**  
FOR LEARNERS,  
TEACHERS AND  
PARENTS

- **Examination Resources**  
[www.ecexams.co.za](http://www.ecexams.co.za)
- **Teaching and Learning Resources**  
[www.eccurriculum.co.za](http://www.eccurriculum.co.za)
- **Weekly Newsletter: Hoor hier**  
<http://bit.ly/hoorhier>

Enquiries: Drik Greeff – 0837638327 or [drik.greeff@gmail.com](mailto:drik.greeff@gmail.com)

Dear students,  
When you enter this classroom...  
You are **Scientists**. You are  
*Explozers*. You are **Important**. You  
are **authors**. You are **artists**, You  
are **a friend**. You are **LOVED**.  
You are **Respected**. You are  
**the reason** I am **HERE**.  
Love, Your Teacher

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- Contact details: [drik.greeff@gmail.com](mailto:drik.greeff@gmail.com)