EDUCATION NEWSLETTER

Hoor hier

Weekly Newsletter 39/2025 21 November 2025

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- This is a private newsletter and it does not reflect the official views of the Department of Education.
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- Contact details: drik.greeff@gmail.com
- Unsubscribe: https://bit.ly/Hoorhier-unsubscribe

www.eccurriculum.co.za

Circulars

Available at https://www.eccurriculum.co.za/Circulars.htm

- **Memo: Moratorium on all new Acting Appointments**
- **ECDoE Branded Templates**

Assessment Instructions

www.ecexams.co.za

Available at https://www.ecexams.co.za

- **58/2025 Special Mark Adjustment and Condonation Dispensation for Learners in Grades 4 - 9**

EAST LONDON PORT REX LIONS

EISTEDDFOD

PIANO VOCAL CHORAL CONTEMPORARY INSTRUMENTAL ORCHESTRA/BAND

GENERAL SYLLABUS

4 -15 MAY 2026

WWW.FACEBOOK.COM/PORTREXLIONSEISTEDDFOD

5

Click here for the Syllabus

Click here for the Entry Form

Last Push Projects: Learner Support

Province of the EASTERN CAPE EDUCATION

LAST PUSH
REMOTE LEARNING
SUPPORT

Grade 12 learners are encouraged to visit the following websites as they prepare for their final examinations:

www.ecexams.co.za / www.eccurriculum.co.za / www.eceducation.gov.za
https://schools.sun.ac.za / https://C3.itmaster.cloud/home
www.wozamatrics.co.za/subjects / https://learn.mindset.africa/
https://learn.lightbulbedtech.com / ECDoE Broadcasting Grade 12 Playlist – YouTube
https://za.ixl.com/maths/grade-12 /
https://auth.snapplify.com/login?client_id=engage.snapplify.com
https://scratch.mit.edu / DBE self study guides and exam guidelines
Study TIPS
https://www.siyavula.com / https://www.jsdtsolutions.com

Twitter: ECDOEZA | **Youtube:** Eastern Cape Department of Education
Facebook Page: Eastern Cape Department of Education

Province of the EASTERN CAPE EDUCATION

growth education

A NATION THAT WORKS FOR ALL

G20

2030 NDP

ANNUAL TEACHING PLANS 2025

| Home | Feedback |

See DBE Circulars S15 of 2024 and S33 of 2022 regarding 2025.

ATP Documents

Foundation Phase
Intermediate Phase
Senior Phase
FET Phase
More information and updates available at https://tinyurl.com/DBE-ATPs

CAPS Documents

Foundation Phase.
Intermediate Phase.
Senior Phase.
FET Phase.
More information and updates available at https://tinyurl.com/DBE-CAPS

ONLINE RESOURCE HUB FOR TEACHERS

The Ultimate Online Resource Hub for Teachers

- **Exams**
  www.ecexams.co.za
- **Teaching & Learning**
  www.eccurriculum.co.za
- **Classroom Management**
  www.ecexams.co.za/CM.htm
- **Eastern Cape Educational Newsletter**
  www.eccurriculum.co.za/hoorhier.htm

LINKS TO IMPORTANT ONLINE RESOURCES

- **Teachers**
  - Bulletins (Vacancy Lists)
  - Circulars
  - Submit online CV
  - Hoor Hier newsletter
  - Subscribe to newsletter
  - List of prospective teachers
  - PAM (Personnel Administrative Measures – Conditions of Service)
  - Managing the Unmanageable – A Teacher's Guide to Classroom Success
- **Exams**
  - www.ecexams.co.za
  - Question Papers
  - Assessment Instructions
  - Study Guides
  - Examination Guidelines
  - Policy Documents
- **Curriculum**
  - www.eccurriculum.co.za
  - ATPs 2023 - 2024
  - CAPS
  - Curriculum Instructions
  - FET Phase
  - Senior Phase
  - Intermediate Phase
  - Foundation Phase
  - Grade R
  - ECD: 0 - 5 years
  - Digital Textbooks:
    - Business Studies
    - Technical Mathematics and Science Textbooks
  - Foundation Phase eLibrary

Managing the Unmanageable
- A Teacher's Guide to Classroom Success -

Read all these articles at **https://www.ecexams.co.za/CM.htm**

The following broad **categories and topics** are covered:

- **Personal but professional**
  - Things Truly Great Teachers ALWAYS Say or Do; Things Truly Great Teachers NEVER Say or Do
  - Stronger Together: Why Every Teacher Needs a Union
  - What I was never taught at university
  - How to get appointed in a new teaching job
  - Do's & Don'ts for Newly Appointed Teachers: Navigating Colleagues, Learners & Principal
  - Guiding the Novice: Nurturing Newly Appointed Teachers
  - How to prepare for the new academic year
  - How to be a respected colleague and a good friend
  - How to plan and prepare for retirement
  - The Two-Pot Retirement System
- **Emotional Intelligence (EQ)**
  - The Hour of Power: The One-Hour Rule for Teachers
  - The 7 Habits of Highly Effective Teachers
  - Victory Belongs To The Most Tenacious
  - Let Them
  - From Reluctance to Resilience: Reigniting the Passion for Teaching
  - Work smarter; not harder: Beating the burden
  - Anger Management Tips for Teachers
  - How to Overcome Teacher Burnout
  - Learners don't need a perfect teacher; they need a happy teacher
  - How to stay motivated as a teacher
  - Nurturing Emotional Safety for Teachers: Surviving and Thriving in the Classroom
- **Proactive Classroom Control**
  - Safety and Security Issues in South African Schools: A Teacher's Perspective
  - Overcrowded, Overworked, but Not Overcome
  - The Secret Teaching Power: Professional Development
  - Embarking on a New School Year: A Teacher's Guide to the First Week
  - How teachers can be effective classroom leaders
  - Maintaining a positive classroom culture
  - Establishing classroom rules and expectations
  - Creating a Vibrant Learning Haven: Classroom Decoration and Design
- **Managing Learners: Engage, Empower, Excel**
  - Supporting a Bereaved Learner: Practical Strategies for Teachers
  - The One Minute Teacher
  - Not Just Academics: How Cultural Activities Shape Young Minds
  - Game On! How School Sport shapes Learners for Life
  - Helping Learners and Parents Navigate Grade Repetition
  - From Classroom to Boardroom
  - The Power of Yet!
  - Mathematics or Mathematical Literacy?
  - Purpose Powers Progress!
  - From Pages to Possibilities: Why Reading Matters
  - Combating Racism in Multi-Racial Schools
  - Breaking the Silence: A Teacher's Duty in Addressing Child Abuse
  - When Home Hurts - Child Abuse in South Africa and Its Impact on Learning
  - Crisis in Classrooms: Learner Violence against Teachers
  - Navigating the Trap: When Disrespectful Learners Try to Get Teachers "In Trouble"
  - Taming the Class Clown
  - Managing Expectations: Inspirational Teacher and Successful Coach
  - Autism: Strategies for teaching mildly Autistic Learners in my class
  - Quality Education in Poor Communities: Empowering Minds in Adversity
  - Building positive relationships with learners
  - How to motivate and inspire learners ï
  - Handling bullying and harassment

- Dealing with disruptive behaviour
- Navigating Subject Choices in Grade 10: Guidelines for learners
- What to say to learners at an Awards Ceremony

Cool Teaching Tactics

- Curiosity skills the cat - and the learners too!
- From Chalkboard to Chatbot: Discover AI, your new PA
- Second Language, First Priority: Teaching with Passion and Purpose
- Once Upon a Lesson: The Magic of Storytelling in Teaching
- Good morning class. Take out your Cellphones!
- Top teaching tips the last month before exams
- Boost Learners' Problem-Solving Skills!
- Explain and Experience: The Dynamic Duo of Teaching and Learning
- From Awkward to Awesome: PowerPoint Presentations
- From Good to Great
- ADHD: Strategies for Teaching ADHD Learners
- Autism: Strategies for teaching mildly Autistic Learners in my class
- Mathematics Myth: Turning the Tables on Perceived Difficulty
- Making your Subject Irresistible to Learners
- If you are not having fun, you are doing something wrong!
- Encouraging critical thinking skills
- Incorporating the four predominant learning styles in teaching
- Teaching learners different learning and studying methods
- Using technology effectively in the classroom
- How do I determine the standard of my teaching
- How do I determine the effectiveness of my teaching

Tips for Acing Exams

- Assessment of Learning vs Assessment for Learning: Understanding the difference that makes a difference
- How to Answer Question Papers Like a Pro
- Make your Ticks bigger than your Crosses: Exam Marking Tips for Teachers
- Tips for Learners to Ace Exams
- How do I determine the standard of my assessment
- How to prepare learners for successful exam writing
- How to give feedback after an exam
- Encouraging Resilience and Growth: Supporting Learners after Exam Results

Navigating the Principal's Office

- How to approach the principal with a new innovative, revolutionary idea for the school
- How to approach the principal with a grievance: Navigating rudeness and unfair treatment

Parental Bridge Building

- From Home to Hostel: A Guide for Parents and Schools
- From Conflict to Cooperation: Handling Confrontational Parents Wisely
- Single Parents, Strong Partnerships
- Managing Helicopter Parents with Grace
- Granny or Nanny?
- Tears & Tantrums: Please help; my child does not want to go to school!
- What can teachers do to improve parental involvement in their school going children's education
- Dear Parents... (Open letter to parents)

Vacation Vibes

- What teachers could do during the winter holidays
- Sun, Sand, and Self-Care: Summer Adventures for Teachers

Miscellaneous

- Practical Lessons from Financial Mismanagement – The Principal's Responsibility
- What Teachers Can Learn from Our Protea Women
- Diverse People Unite: Celebrating Heritage in Schools
- From Braais to Books: Dads Who Show Up
- Old School, Still Cool: Honouring Our Education Legends
- Young Teachers: The Underrated Assets in Our Schools
- School's Name and Reputation: Creating a School of Choice
- Teachers Stay Where They Are Valued: A Guide for School Principals
- Teacher Choice and Voice
- Effective School Budgeting: Key Steps and Tips
- Charity with Dignity
- New Principal? Turning Challenges into Charisma

GONUBIE HIGH SCHOOL

School Governing Body post - 2026

Afrikaans FAL (Grade 8-12)

The School Governing Body invites applications from suitably qualified and experienced candidates.

Commencement date of SGB appointment: 12 January 2026 (Beginning of Term 1)

Closing date for applications: 2 December 2025

Criteria:

- Suitable qualification.
- A SACE certificate.
- Able to contribute to the co-curricular programme of the school.

If you meet the criteria, please hand-deliver or submit the following (as a single PDF document) by emailing it to gonubiehighschool@gmail.com:

- Letter of application.
- Comprehensive CV with contactable referees. (State other subjects and extra-murals)
- Certified copies of teaching qualification, any other relevant qualifications and all transcripts, SACE certificate and ID.

The SGB reserves the right not to fill this post.
In compliance with the Protection of Personal Information Act (POPIA), we will make every effort to maintain the confidentiality of all personal data collected. By submitting your application, you acknowledge and accept this disclaimer.

APPLICATIONS INVITED

Oceanview Primary School (Gonubie, East London)
is seeking a passionate, dedicated, and qualified Post Level 1 educator to join our small but dynamic Educator team. We are committed to providing a high-quality education and nurturing a positive learning environment for our students.

Position: SGB PL1 Grade 1-3 isiXhosa Teacher - Starting Date Term 1 2026

Key Responsibilities:

- Develop and implement engaging and effective lessons for Grade Grade 1 – 3 isiXhosa FAL, aligned with the CAPS curriculum.
- Assess and track learner performance, providing constructive feedback to support academic growth.
- Create a safe, disciplined, and stimulating classroom environment.
- Integrate modern technology and teaching aids to enhance the learning process.
- Participate in extra-mural activities and other school events as required.
- Build positive relationships with learners, parents, and colleagues.

Requirements:

- **Academic Qualification**: A relevant Bachelor of Education (B.Ed) degree or a Bachelor's degree with a Post-graduate Certificate in Education (PGCE).
- **Professional Registration**: Must be registered with the South African Council for Educators (SACE).
- **Police Clearance**: A valid and current police clearance certificate is essential for this position.
- **Computer Literacy**: Proven proficiency in using ICT in the classroom, including Microsoft Office Suite (Word, Excel, PowerPoint) and other educational software.
- **Experience**: Previous experience teaching isiXhosa in the Foundation Phase is an advantage.
- **Skills**: Strong communication, organisational, and interpersonal skills are a prerequisite.

Application Process:

Interested candidates should submit the following documents via email to: principaloceanviewprimary@gmail.com or hand-deliver them to the school reception by: **28 November 2025 @12:00**

1. A comprehensive Curriculum Vitae (CV).
2. A cover letter detailing your suitability for the role.
3. Certified copies of your academic qualifications and SACE certificate.
4. A certified copy of your valid ID.
5. A current police clearance certificate (not older than six months).
6. The names and contact details of at least three professional references.

Oceanview Primary School is an equal opportunity employer. We thank all applicants for their interest; however, only shortlisted candidates will be contacted for an interview.

For enquiries, please contact 043 7403197

STUTTERHEIM HIGH SCHOOL

Our SGB invite you to make an application for the following GOVERNING BODY POST

INTERMEDIATE PHASE EDUCATOR

ENGLISH HOME LANGUAGE GR 4-7

Commencement Date: 01 JANUARY 2026

Minimum Requirements:

- Applicable qualifications
- Professional teaching qualification
- SACE registration certificate
- Driver's License and PDP (a strong recommendation)
- Extra-mural commitment compulsory: state extra-murals offered
- Computer Literate
- Police Clearance certificate

Competitive remuneration package:

The interview process and appointment is at the sole discretion of the Governing Body. The SGB also reserve the right not to fill the position. Only shortlisted applicants will be contacted.

Submit email applications to: principal@stutthigh.co.za

CLOSING DATE: 27 NOVEMBER 2025

In line with the POPIA (Protection of Personal Information Act), we will attempt to ensure the confidentiality of all applications for this role. All reasonable measures will be in place to protect personal information which will be used in the recruitment, selection and reporting process. By submitting your application for this position, you recognize and accept this disclaimer.

BECOME PART OF SOMETHING AMAZING!

APPLY TODAY

BALMORAL
GIRLS' PRIMARY SCHOOL

20 Haig Avenue, Komani
045 838 3760

GRADE 6 EDUCATOR

SCHOOL GOVERNING BODY POST

TO COMMENCE JANUARY 2026

A dynamic, self-motivated, ethically driven and experienced Grade 6 educator is required.

REQUIREMENTS

Registered teaching qualification
SACE registered

SUBJECTS

English Home Language,
Afrikaans First Additional Language & Social Sciences

The suitable candidate must:

- Have the ability to work with pupils whose home language is not necessarily English
- Have the ability to adapt learning material and teaching methods to meet the needs of pupils
- Participate in the life of the school and in extra-mural activities (state extra-mural activities)
- Be computer literate

COMMENCEMENT DATE : JANUARY 2026

CLOSING DATE FOR APPLICATIONS : 27 NOVEMBER 2025 at 10:00

Letter of Application and CV are to be sent via email to **reception@balmoralprimary.co.za**

The appointment is subject to approval by the School Governing Body. Should you not receive a reply within two weeks of the closing date, consider your application unsuccessful.

The School Governing Body reserves the right not to make an appointment

JOIN OUR TEAM!

GIMMIE Kleuters

LAERSKOOL
OOSKUS
GIMNASIUM

VAKANTE POS BESKIKBAAR

Graad RR-leerkrag

Posvereistes:

- ECD NQF 4 kwalifikasie
- Afrikaanssprekend
- Positiewe menseverhoudings
- Ten minste 5 jaar toepaslike ondervinding
- Professionele voorkoms

Vereiste dokumente:

- CV
- Gesertifiseerde kwalifikasies
- ID Dokument / Paspoort
- Polisieklaringsertifikaat

Sluitingsdatum: 28 November 2025

- Slegs persone wat vir onderhoude genooi word sal gekontak word.
- Die Beheerliggaam behou homself die reg voor om nie die pos te vul as 'n geskikte kandidaat nie gevind word nie.

Rig asseblief alle aansoeke aan:
ontvangs@ooskusgim.co.za

GILL COLLEGE
SOMERSET EAST

SURSUM PRORSUSQUE!

KENNISGEWING VAN VOORNEME OM DIE VOLGENDE POS TE ADVERTEER:

SKOOLHOOF / PRINCIPAL

MET DIENSAANVAARDING MEI 2026

VERDERE INLIGTING:

- EXPECTED ADVERTISING OF POST BY EASTERN CAPE DEPARTMENT OF EDUCATION IN THE NEXT BULLETIN.
- LEERDERTAL: 345, GRADE 8-12.
- FEEDING AREA: SARAH BAARTMAN DISTRICT, AMATHOLE DISTRICT AND WIDER EASTERN CAPE REGION.
- GEBRUIK DIE SKAKEL IN DIE BOSTAANDE BESKRYWING VIR MEER INLIGTING RAKENDE GILL-KOLLEGE.

In die hartjie van Somerset-Oos, met die skilderagtige Bosberg as agtergrond, lewer Gill-Kollege, Skool van Uitnemendheid, al vir 156 jaar dinamiese jongmense aan die gemeenskap.

At Gill College our learners are not just numbers, they are our family and like in any good family the values of faith, love, respect and discipline are promoted.

Kom kuier gerus vir ons en beleef eerstehands ons plattelandse waardes, pragtige kampus en 156 jaar oue geboue.

COLLEGIATE GIRLS' HIGH SCHOOL

leading school in Gqeberha

Waterfield House

Applications are invited for a

HOSTEL OPERATIONS SUPERVISOR

Effective from:

JANUARY 2026

(possible live-in position)

Suitable candidates will:

- **Be required to have a Professional Driving Permit (PDP)**
- **Have First Aid knowledge**
- **Be competent in computer usage**
- **Be a team player**
- **Be able to work under pressure**

Applications should include:

A full CV; a recent testimonial; names of two contactable referees; a police clearance certificate (or proof of application).

Submit online: https://www.collegiatehigh.co.za/about/staff_vacancies

CLOSING DATE: 26 NOVEMBER 2025

Ugie High School

Teaching Post (SGB)

Intermediate Phase X 2

Subjects: Afrikaans First Additional Language

Starting date: 1 January 2026

The Ugie High School is looking for dynamic, passionate teachers to teach in the Intermediate Phase.

Requirements:

- Appropriate Teaching Qualification
- SACE Registration
- Language proficiency Afrikaans Home Language and English
- Previous teaching experience preferred
- Mention extra-mural activities

Closing date: 30 November 2025

E-mail your CV and supporting documents to:
ugiehigh@gmail.com

The Governing Body of

Alexander Road High School

In collaboration with the Optima Trust

would like to appoint a

Maths Intern

With effect from 1 January 2026

Suitable candidates will have most of the following attributes:

- Be studying towards a degree majoring in Mathematics or English that leads to a teaching qualification.
- Be an excellent communicator and collaborator.
- Be able to contribute meaningfully to the school extramural programme.
- An enthusiasm for professional development.
- A demonstrated capacity to improve the results of their learners.
- Applicants may be in full time or part time study but must be available to offer their services during school hours.
- The successful candidates will be under the guidance of a mentor teacher.

Applicants should send a CV and motivational letter to info@arhs.co.za before 28 November 2025.

The SGB or Alexander Road High School reserves the right not to appoint a candidate in this post.

Hoërskool Burgersdorp

VAKANTE POS (TYDELIK-DOE)
REKENINGKUNDE EN EKONOMIESE- EN BESTUURSWETENSKAPPE

Hoërskool Burgersdorp, 'n dubbelmedium plattelandse skool, bied 'n geleentheid vir 'n dinamiese, energieke en passievolle persoon om deel te raak van die Blikkie-familie in Burgersdorp(Oos-Kaap).

VEREISTES:

- Professionele Onderwyskwalifikasie (BEd/NGOS)
- Geldige SACE-registrasie
- ID, Bestuurderslisensie, PDP (Indien beskikbaar)
- Meld buitemuurse aktiwiteite
- Rekenaargeletterd
- Moet Afrikaans en Engels magtig wees
- Bereid om na ure te werk

Onderhoud en aanstelling berus by die Departement van Onderwys

Dien aansoek per e-pos in by bhs@burgersdorp.co.za

Sluitingsdatum: 30 November 2025

Aanvangsdatum: 12 Januarie 2026

051 653 1715 | bhs@burgersdorp.co.za | Aliwal weg(R58) Burgersdorp 9744

Burgersdorp High School

VACANT POST (TEMPORARY-DOE) ACCOUNTING AND ECONOMIC AND MANAGEMENT SCIENCES

behe

Burgersdorp High School (Eastern Cape) is seeking a dynamic, value driven and passionate individual to join their Blikkie-family.

REQUIREMENTS

- Professional Teaching Qualification (BEd/NGOS)
- Valid SACE registration
- ID, Driver's License, PDP (If available)
- State extracurricular activities
- Computer Literate
- Must be fluent in both Afrikaans and English
- Willing to work after hours

The interview and appointment rests with the School Governing Body.

Submit application, by email, to bhs@burgersdorp.co.za

Closing date: 30 November 2025

Commencement date: 12 January 2026

051 653 1715 | bhs@burgersdorp.co.za | Aliwal weg(R58) Burgersdorp 9744

Burgersdorp High School

VACANT POST (TEMPORARY-DOE)
MATHEMATICS, PHYSICAL SCIENCE AND/OR LIFE SCIENCES

Burgersdorp High School (Eastern Cape) is seeking a dynamic, value driven and passionate individual to join their Blikkie-family.

REQUIREMENTS

- Professional Teaching Qualification (BEd/NGOS)
- Valid SACE registration
- ID, Driver's License, PDP (If available)
- State extracurricular activities
- Computer Literate
- Must be fluent in both Afrikaans and English
- Willing to work after hours

The interview and appointment rests with the School Governing Body.

Submit application, by email, to bhs@burgersdorp.co.za

Closing date: 30 November 2025

Commencement date: 12 January 2026

051 653 1715 | bhs@burgersdorp.co.za | Aliwal weg(R58) Burgersdorp 9744

Hoërskool Burgersdorp

VAKANTE POS (TYDELIK-DOE)

WISKUNDE, FISIESE-WETENSKAPPE EN/OF LEWENSWETENSKAPPE

Hoërskool Burgersdorp, 'n dubbelmedium plattelandse skool, bied 'n geleentheid vir 'n dinamiese, energieke en passievolle persoon om deel te raak van die Blikkie-familie in Burgersdorp(Oos-Kaap).

VEREISTES:

- Professionele Onderwyskwalifikasie (BEd/NGOS)
- Geldige SACE-registrasie
- ID, Bestuurderslisensie, PDP (Indien beskikbaar)
- Meld buitemuurse aktiwiteite
- Rekenaargeletterd
- Moet Afrikaans en Engels magtig wees
- Bereid om na ure te werk

Onderhoud en aanstelling berus by die Beheerliggaam

Dien aansoek per e-pos in by bhs@burgersdorp.co.za

Sluitingsdatum: 30 November 2025

Aanvangsdatum: 12 Januarie 2026

051 653 1715 | bhs@burgersdorp.co.za | Aliwal weg(R58) Burgersdorp 9744

HOËRSKOOL KAAP RECIFE

GQEBERHA

VAKATURE: 1 x BEHEERLIGGAAMPOS

Pos: **Intermediêre Fase Kwalifikasie**

(LSEN-ervaring 'n aanbeveling)

Afrikaans HT en EAT (Graad 4 - 6)

Noem ander vakke en buitemuurs

- Aansoeke sluit om 12:00 op 26 November 2025
- Vul van pos: Januarie 2026
- Beheerliggaam behou die reg voor om nie die pos te vul nie.

Stuur 'n volledige CV met ten minste 3 verwysings en gewaarmerkte afskrifte van alle kwalifikasies, SACE sertifikaat en ID aan:

Die Skoolhoof,

Hoërskool Kaap Recife

Admiraltyweg 58

Summerstrand

Gqeberha

6001

Of

E-pos: admin@caperecifeschool.co.za

LAERSKOOL LORRAINE PRIMARY SCHOOL

TEMPORARY SGB - FOUNDATION PHASE - TEACHING POST GRADE 1—3

01/02/2026 - 31/07/2026 (Period may be extended)

ALL FOUNDATION PHASE CAPS CURRICULUM SUBJECTS

B.Ed (Foundation Phase) qualification or equivalent

SACE registration compulsory

Computer Literate

Extra - murals: Rugby/Hockey/Netball/Cricket/Athletics or any other school sport

Police Clearance compulsory

Drivers' license & PDP essential

Closing date: 28/11/2025 at 14:00

Send application, CV, certified copies of qualifications and certificates to:

PRINCIPAL

LAERSKOOL LORRAINE PRIMARY SCHOOL

MEUSE AVENUE

LORRAINE

GQEBERHA

6070

- NO e-mails or late applications will be accepted.
- The SGB reserves the right not to fill the post and/or re-advertise the post.
- Only shortlisted applicants will be contacted for an interview.
- If the applicant has not received any communication 14 days after the closing date, consider the application as unsuccessful.

HOËRSKOOL NICO MALAN
HUMANSDORP

Vakature: BEHEERLIGGAAMPOS

Vul van pos: Januarie 2026

Besigheidstudies (gr. 10-12), Rekeningkunde (gr. 10-12) & EBW (gr. 8-9)

- Kandidate met gepaste kwalifikasies en ondervinding in die vakke kan aansoek doen.
- Kandidate moet 'n bydrae kan lewer by sportafrigting: Hokkie, Krieket, Netbal, Rugby
- **Aansoeke sluit om 12:00 op Woensdag 26 November 2025.**
- Indien u nie binne twee weke na sluitingsdatum van Nico Malan hoor nie, is u aansoek onsuksesvol.
- Beheerliggaam behou die reg voor om die pos nie te vul nie.

Stuur 'n aansoekbrief, volledige CV met ten minste 3 verwysings en gewaarmerkte afskrifte van kwalifikasies, uitslagadvies en ID aan:

Die Skoolhoof, Hoërskool Nico Malan
E-pos: nicomalan@gmail.com

ST MARKS
COMMUNITY SCHOOL

Cape Rd, Framesby North, Gqeberha

INTERESTED EDUCATORS ARE INVITED TO APPLY FOR THE FOLLOWING FULL TIME TEACHING POST, COMMENCING **JANUARY 2026**

LIFE ORIENTATION – GRADE 11 & 12
HISTORY (FET) – GRADE 10-12

Applicants must:

1. Be registered with SACE.
2. Be suitably qualified.
3. Have experience in teaching these subjects.
4. Live in Gqeberha or surrounding areas

Please email your C.V. to
principal@stmarks.org.za

CLOSING DATE:
29 NOVEMBER 2025

Applicants who meet the requirements will be contacted within 3 working days after the closing date. We reserve the right not to fill this post.

STEDIN
ONWARDS & UPWARDS

Stedin College, an affordable, co-educational school from grade R to grade 12 in 2026, situated in Walmer, Gqeberha/Port Elizabeth invites applications from suitably qualified, experienced and capable educators for the following position:

ENGLISH HOME LANGUAGE (GRADE 4 TO 7)

INTERMEDIATE PHASE

Minimum requirements:

- Must reside in Gqeberha/Port Elizabeth.
- English Home Language Speaker.
- Must be qualified to teach English Home Language (Grades 4 to 7). State other subjects offered.
- A minimum of two years teaching experience in a primary school setting.
- Appropriate tertiary qualifications in education: B. Ed Degree, Degree and PGCE.
- Full SACE registration – proof required.
- A valid police clearance certificate not older than 3 months.
- Thorough knowledge of the implementation of CAPS and Annual Teaching Plans.
- Must have own reliable motor vehicle.
- Must be prepared to participate in the school's extramural programme. State extramural activities offered.
- Computer literate
- Excellent communication and classroom management skills.
- Good organisational and administrative skills.
- An ability to work with pupils whose home language is not necessarily English.
- Strong subject knowledge and a learner-centred approach to teaching.
- Prepared to uphold the Christian-based ethos and values of Stedin College and Primary School.
- Strong work ethic and the ability to take own initiative.

Start Date: 12th January 2026

Closing Date: 30th November 2025

To Apply:

Please email your CV with contactable references, certified copies of qualifications, proof of SACE registration, police clearance certificate and a letter of motivation to:

The Principal

Email: admin@stedin.co.za

Tel: 041-205 0929

An application and interview do not guarantee employment. Only short-listed applicants will be contacted. The school maintains the right not to fill this position.

AQUA VISTA PRIMARY SCHOOL

Three (3) SGB FUNDED FOUNDATION PHASE POSTS AVAILABLE

Aqua Vista Primary School is seeking **THREE (3)** dedicated and passionate **Foundation Phase Educators** to join our team from **01 JANUARY 2026**.

MINIMUM REQUIREMENTS

- Appropriate Foundation Phase teaching qualification is a prerequisite
- Language Proficiency in English and Afr. FAL
- Subjects: All Foundation Phase Subjects
- SACE certificate
- Police clearance
- Extra-curricular commitment compulsory
- Computer Literate
- Strong classroom management and communication skills.
- Passionate for early childhood education.

Please Note: The interview process and appointment will be at the sole discretion of the School Governing Body.

(If you haven't heard from us within 14 days of the closing date, please consider your application as unsuccessful.)

Submit CV, including two contactable referees, to:

Principal

Aqua Vista Primary School

DAWN (East London)

5247

(No e-mail applications will be accepted.)

CLOSING DATE: 05/12/2025

Only shortlisted candidates will be contacted.
The SGB reserves the right not to fill the positions.

AQUA VISTA PRIMARY SCHOOL

ONE(1) x INTERMEDIATE/SENIOR PHASE AND/OR SPORT COORDINATOR POST AVAILABLE (SGB FUNDED)

Aqua Vista Primary School is seeking a dedicated and passionate **Intermediate/Senior Phase** AND/OR a **SPORT COORDINATOR** to join our team from **01 JANUARY 2026**.

Intermediate/Senior Phase and/or SPORT COORDINATOR –Life Skills PT GRADE 4 – GRADE 7

- Appropriate Intermediate/Senior Phase teaching qualification OR
- A relevant tertiary qualification in Sports Management, Physical Education or related field
- Strong organisational, communication, and leadership skills.
- Medium of instruction: English HL
- SACE certificate,
- Police clearance
- Valid Code 10 licence a requisite (transport of learners to and from matches)
- Willingness to work after hours and weekends when required.

Please Note: The interview process and appointment will be at the sole discretion of the School Governing Body.

APPLICATIONS

Submit CV, including two contactable referees, to:

Principal

Aqua Vista Primary School

DAWN (East London)

5247

(No e-mail applications will be accepted.)

CLOSING DATE: 05/12/2025

Only shortlisted candidates will be contacted.
The SGB reserves the right not to fill the position.

BARKLY EAST
HIGH SCHOOL

VACANCY SGB POST FOR 2026

LOTL: ENGLISH AND AFRIKAANS

INTERMEDIATE PHASE

POST LEVEL 1 TEACHER 1 POST
GRADE4-6 AFRIKAANS FAL & SOCIAL SCIENCES

REQUIRMENTS

- COVER LETTER
- (PLEASE INDICATE WHICH POST YOU APPLYING FOR)
- CV
- APPROPRIATE TEACHING QUALIFICATION
- SACE REGISTERATION
- DOCUMENTS MUST BE CERTIFIED
- CLOSING DATE: 30 NOVEMBER 2025
- ONLY CANDIDATES WHO ARE INVITED FOR INTERVIEWS WILL BE CONTACTED
- SGB RESERVES THE RIGHT NOT TO FILL THE POST

EMAIL COMPLETED APPLICATION TO

behsemployment@gmail.com
PLEASE INDICATE IN THE SUBJECT LINE AND COVER LETTER WHICH POST YOU APPLYING FOR!

CONTACT US

PO BOX 178
Barkly East, 9786

045 004 0034

ARCADIA SCHOOL

Vacancy:

Intermediate Phase Afrikaans FAL Educator

Starting date: January 2026

Requirements:

- 4 year Intermediate Phase qualification
- SACE registration
- Police clearance
- LSEN experience and ability to teach other subjects will be an added advantage.

Email application to principal@arcadiaps.co.za
by 21 November 2025.

Only short listed candidates will be contacted.
The school reserves the right not to fill this position.

ARCADIA SCHOOL

Vacancy:

Senior Phase English Educator

Starting date: January 2026

Requirements:

- 4 year Senior Phase qualification
- SACE registration
- Police clearance
- LSEN experience and ability to teach other subjects will be an added advantage.

Email application to principal@arcadiaps.co.za
by 21 November 2025.

Only short listed candidates will be contacted.
The school reserves the right not to fill this position.

ARCADIA SCHOOL

Vacancy:

FET Phase Mathematics Educator

Starting date: January 2026

Requirements:

- 4 year FET Phase qualification
- SACE registration
- Police clearance
- LSEN experience and ability to teach other subjects will be an added advantage.

Email application to principal@arcadiaps.co.za
by 21 November 2025.

Only short listed candidates will be contacted.
The school reserves the right not to fill this position.

ARCADIA SCHOOL

Vacancy:

FET Phase Consumers
and Business Studies Educator

Starting date: January 2026

Requirements:

- 4 year FET Phase qualification
- SACE registration
- Police clearance
- LSEN experience and ability to teach other subjects will be an added advantage.

Email application to principal@arcadiaps.co.za
by 21 November 2025.

Only short listed candidates will be contacted.
The school reserves the right not to fill this position.

ARCADIA SCHOOL

Vacancy:

FET Phase Life Sciences Educator

Starting date: January 2026

Requirements:

- 4 year FET Phase qualification
- SACE registration
- Police clearance
- LSEN experience and ability to teach other subjects will be an added advantage.

Email application to principal@arcadiaps.co.za
by 21 November 2025.

Only short listed candidates will be contacted.
The school reserves the right not to fill this position.

HOËRSKOOL CRADOCK HIGH SCHOOL

Vakature

AFRIKAANS EAT EN/OF HT ONDERWYSER GRAAD 8-12

Die beheerliggaam nooi gekwalifiseerde en entoesiastiese Afrikaans EAT en/of HT onderwysers uit om aansoek te doen.

VEREISTES:

- Geskikte onderwyskwalifikasie, VOO-onderwysklassifikasie
- SACE-registrasie
- Sterk kommunikasievaardighede
- Passie vir Afrikaans

Stuur 'n volledige CV en verwysings na:
hoof@cradockhs.co.za

Sluitingsdatum:
24 November 2025

HOËRSKOOL DESPATCH
"Waar elke vonk 'n vlam word"

BEHEERRAADSPOS

Vakke:

- Afrikaans Huistaal (gr. 8 – 12)

Aanvangsdatum: Januarie 2026
Sluitingsdatum vir aansoeke: 24 November 2025 (12:00)

Vereistes:

- 'n Talent en passie om hoërskoolleerders te onderrig
- 'n Toepaslike akademiese- en onderwyskwalifikasie
- SARO-registrasie (Suid-Afrikaanse Raad vir Opvoeders)
- Bereidwilligheid en vermoë om aktief aan die buitemuurse program deel te neem

Stuur u aansoek en volledige CV aan:
Die Skoolhoof
Hoërskool Despatch
Posbus 8
Despatch
6220

Kontakbesonderhede:
Tel: 041 933 5104
Faks: 041 933 2890
E-pos: skoolhoof@hsdespatch.co.za / magda@hsdespatch.co.za

Let wel: Indien u nie binne 10 dae na sluitingsdatum vir 'n onderhoud uitgenooi word nie, moet u aanvaar dat u aansoek onsuksesvol was.

HOËRSKOOL DESPATCH
"Waar elke vonk 'n vlam word"

BEHEERRAADSPOS

Vakke:

- Ekonomiese en Bestuurswetenskappe (Graad 8–9)
- Besigheidstudies (Graad 10–12)

Aanvangsdatum: Januarie 2026
Sluitingsdatum vir aansoeke: 24 November 2025 (12:00)

Vereistes:

- 'n Talent en passie om hoërskoolleerders te onderrig
- 'n Toepaslike akademiese- en onderwyskwalifikasie
- SARO-registrasie (Suid-Afrikaanse Raad vir Opvoeders)
- Bereidwilligheid en vermoë om aktief aan die buitemuurse program deel te neem

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Despatch
6220

Kontakbesonderhede:
Tel: 041 933 5104
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Let wel: Indien u nie binne 10 dae na sluitingsdatum vir 'n onderhoud uitgenooi word nie, moet u aanvaar dat u aansoek onsuksesvol was.

HOËRSKOOL DESPATCH
"Waar elke vonk 'n vlam word"

BEHEERRAADSPOS

Vir:

- Lewensoriëntering GRAAD 8 - 9
- Skeppende Kunste GRAAD 8 – 9
- Algehele projekkoördineerder

Aanvangsdatum: Januarie 2026
Sluitingsdatum vir aansoeke: 20 November 2025 (12:00)

Vereistes:

- 'n talent en passie hê om hoërskoolleerders te onderrig
- Goeie organisasie- en tydsbestuursvaardighede
- Sterk kommunikasie en spanwerk
- Basiese kennis van projekbestuur
- gewillig wees en die vermoë hê om aan ons buitemuurse program deel te neem – meld buitemuurs

Stuur u aansoek en volledige CV aan:
Die Skoolhoof
Hoërskool Despatch
Posbus 8
Despatch
6220

Kontakbesonderhede:
Tel: 041 933 5104
Faks: 041 933 2890
E-pos: skoolhoof@hsdespatch.co.za / magda@hsdespatch.co.za

Let wel: Indien u nie binne 10 dae na sluitingsdatum vir 'n onderhoud uitgenooi word nie, moet u aanvaar dat u aansoek onsuksesvol was.

BETREKKING BESKIKBAAR:

LAERSKOOL GAMTOOSVALLEI

BEHEERLIGGAAMSPOS

Aanvangsdatum: 1 Januarie 2026

ONS KLIM STEEDS

GRONDSLAGFASE (GRAAD 1)

Laerskool Gamtoosvallei is opsoek na 'n passievolle, dinamiese leerkrag wat kan inskakel by ons Grondslagfase.

ALLE LEERAREAS

BUITEMUURS: SPORT EN KULTUUR

DOKUMENTE:

Gesertifiseerde afskrifte:

- Toepaslike kwalifikasie
- CV (dui 2 verwysings aan)
- SACE-sertifikaat
- ID
- Gr. 12 Sertifikaat

VEREISTES:

- Toepaslike kwalifikasie
- SACE geregistreerd
- Polisie-klaring/ klaringsertifikaat vanaf die Seksuele Oortredersregister

Die Beheerliggaam behou die reg voor om nie 'n aanstelling te maak nie.

SLUITINGSDATUM: 30 NOVEMBER 2025

AANSOEKE GERIG AAN: →

DIE SKOOLHOOF:

E-pos: hoof@lsgamtoos.co.za

Navrae: (042) 2830 246

HANKEY SECONDARY SCHOOL
DOCTRINA EST DIVITIAE

Hankey Senior Secondary School

MATERNITY LEAVE POST

DATE: JAN 2026 - JUNE 2026

Physical Science Gr.10-12
Mathematics Gr.10-12

REQUIREMENTS :

- Relevant qualifications in FET Physical Science and Mathematics
- SACE registered
- Experience in teaching Gr.12 learners

DOCUMENTS FOR SUBMISSION :

CV
Certified
- ID
- Qualifications
- SACE
- Gr.12 Certificate

CLOSING DATE 30 NOV 2025

APPLY NOW

Send Your CV and documents to

carlamuller9201@gmail.com

Oos-Londen (voormalig bekend as Hoërskool Grens)

OOSKUS GIMNASIUM

VERENIG EN FLOREER

VAKANTE POS BESKIKBAAR

WISKUNDE (GR. 8 - 12)

Moontlike oorplasing / Departementele pos / Beheerliggaampos

DIENSAANVAARDING
1 Januarie 2026

SLUITINGSDATUM
26 November 2025

- Onderrigmedium: Afrikaans Huistaal
- Gepaste kwalifikasies en ondervinding
- SARO-registrasie is verpligtend.
- Meld buitemuurse aktiwiteite.

E-pos volledige CV met gewaarmerkte bewys van kwalifikasies en ID na:
admin@ooskusgim.co.za

- **Slegs persone wat vir onderhoude genooi word, sal gekontak word.**
- **Die Beheerliggaam behou homself die reg voor om nie die pos te vul as 'n geskikte kandidaat nie gevind word nie.**

INDWE HIGH SCHOOL
PO BOX 29 - INDWE
TEL 045 952 1006 / FAX 045 952 1236
- 5 NOV 2025
E-MAIL indwepprincipal@isat.co.za
PRINC:

INDWE HIGH SCHOOL

SCHOOL GOVERNING BODY POST

SGB TEACHER
POST LEVEL 1

ISIXHOSA FAL – GRADE 4-7
Mention other intermediate phase subjects
Must also be fluent in English

REQUIREMENTS

- Qualifications: B. Ed or Bachelors with PGCE – **Specialisation ISIXHOSA**
- Must be SACE registered
- Language of learning and teaching English Home Language for all other subjects
- Extra mural activities compulsory (Mention sport and cultural activities)
- Computer literate.
- Must be willing to work for less than R12 000.

APPLICATION PROCESS

- A letter of application
- A comprehensive CV including any previous work experience
- Certified copies of qualifications
- Certified copy of ID
- Police clearance

CLOSING DATE: 21 November 2025

COMMENCEMENT DATE: 12 January 2026

Email completed CV and certified proof of your qualifications to:
indwehigh0@gmail.com

Only people who are shortlisted for an interview will be contacted.
The Governing Body has the right not to make an appointment.

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INDWE HIGH SCHOOL
P.O. BOX 20 - INDWE
TEL: 045 9[illegible] / FAX: 045 962 1739
- 1 NOV 2025
E-MAIL: [illegible]@iol.co.za
PRIV: .....

INDWE HIGH SCHOOL

SCHOOL GOVERNING BODY POST

SGB TEACHER
POST LEVEL 1

FOUNDATION PHASE - GRADE 1
Subjects: English HL, **Afrikaans FAL**, Mathematics
Life Skills

REQUIREMENTS

- Qualifications: B. Ed Foundation Phase
- Must be able to teach Afrikaans FAL
- **Language of learning and teaching English Home Language**
- Must be SACE registered
- Extra mural activities compulsory (mention sport and cultural activities)
- Computer literate
- Must be willing to work for less than R12 000.

APPLICATION PROCESS

- A letter of application
- A comprehensive CV including any previous work experience
- Certified copies of applications
- Certified copy of ID
- Police clearance

CLOSING DATE: 21 November 2025

COMMENCEMENT DATE: 12 January 2026

Email completed CV and certified proof of your qualifications to:
indwehigh0@gmail.com

Only people who are shortlisted for an interview will be contacted.
The Governing Body has the right not to make an appointment.

An opportunity exists for an exceptional individual to join the staff of one of the leading English Medium country schools in South Africa.

SENIOR & FET TEACHING POST (GRADE 8 TO 12)

English HL (Grade 8-12), History (Grade 8-12) and Creative Arts (Grade 8 & 9)

Governing Body Position

REQUIREMENTS:

Suitable teaching qualifications for the relevant subjects.
Complete command of English.
Coaching of extra-mural activities is essential.
Must be SACE registered.
Computer Literate.

The deadline for applications is Friday, 21 November 2025

Only short-listed candidates will be contacted. The interview process and appointment will be at the sole discretion of the Governing Body. It is expected that the short-listed candidates are available to travel to Graaff-Reinet for an interview.

The successful applicant will be required to start on 12 January 2026.

Please send a comprehensive CV to:
secretary@unionschools.co.za or hand deliver to Union High School,
2 Donkin Street, Graaff-Reinet

LAERSKOOL GILL PRIMARY

Somerset-Oos/East

At the foot of the Boschberg mountain lies the beautiful, quaint and simple little town, Somerset East. Gill Primary School forms part of the heart of our picturesque town, a school that prides itself on great education, extra-curricular activities and a strong sense of community; a school that wants you to join our Gill Primary family, in helping mould the lives of our generation to come.

SGB Vacancy for 2026

Foundation Phase Teacher

Post - Gr. R English

Minimum requirements

- Languages of learning and teaching - English
- Teaching English Home Language will be to your advantage
- Qualified B.Ed Foundation Phase or Diploma in Grade R Teaching
- SACE registered (Compulsory)
- Dynamic team work abilities
- Participate in school extra-curricular activities

Applications

- Qualifications - Matric Certificate - SACE - ID - Police clearance - Full CV

The Principal : gillp@eastcape.net

Closing Date

22 November 2025

Should you not receive a response within 2 weeks, please consider your application unsuccessful.

Ons is KLEIN, maar ons droom GROOT! We are SMALL, but we dream BIG!

SUNDAYS RIVER PRIMARY SCHOOL

Temporary SGB Post Foundation Phase

DURATION: mid January to mid May 2026

REQUIREMENTS

Qualification:
Recognised Foundation Phase qualification

Language:
Afrikaans / English Home Language

Registration:
Registered with SACE

Coaching:
State sport codes

CLOSING DATE: 30 November 2025

042 234 0313 **sunriver@xsinet.co.za**

Email letter of application, complete CV and certified copies of all relevant documents to: **sunriver@xsinet.co.za.** The SGB reserves the right not to make an appointment. Please consider your application unsuccessful if you have not received a reply by 12 December 2025.

SUNDAYS RIVER PRIMARY SCHOOL

Temporary SGB Post Intermediate Phase

DURATION: mid January to mid May 2026

REQUIREMENTS

Qualification:
Recognised Intermediate Phase qualification

Language:
Afrikaans / English Home Language

Registration:
Registered with SACE

Coaching:
State sport codes

CLOSING DATE: 30 November 2025

042 234 0313 **sunriver@xsinet.co.za**

Email letter of application, complete CV and certified copies of all relevant documents to: **sunriver@xsinet.co.za.** The SGB reserves the right not to make an appointment. Please consider your application unsuccessful if you have not received a reply by 12 December 2025.

Available Teachers: Online CVs received the past week

CVs: https://bit.ly/CVdata

(CVs received since the previous edition. See the list below. Text is unedited as received.)

NAME	SURNAME	QUALIFICATIONS	PHASE	SUBJECTS	AREA
Wilfred	Wabanie	Bsc(PHYSICS & COMPUTER SCIENCE) PGCE(MATHEMATICS)	FET / VOO	Mathematics, Physical Science, Technical Maths, Technical Science	Enige plek in Ooskaap
Chiedza	Mupamba	BA Honours African languages and culture	FET / VOO	English HL, FAL and History	anywhere in the Eastern Cape
Zimkhitha	Ntombi	Bachelor of Education	FET / VOO	Accounting,Economics, Business Studies, English, EMS, NS, NS&Tech,SS, Maths and CA	East London, Butterworth and PE

AVAILABLE TEACHERS: ONLINE CVs

80 online CVs are available at https://bit.ly/CVdata

RE-APPOINTMENT OF PREVIOUSLY RESIGNED EDUCATORS

Kindly take note of HRM Circular 4 of 2023: Re-appointment of previously resigned educators and those who had retired prematurely. It is available at https://www.eccurriculum.co.za/Circulars.htm

DEADLINE FOR SUBMISSIONS

- **This weekly newsletter is a free service to schools. Please distribute it electronically to all your colleagues.**
- **Schools are invited to advertise their vacancies here and teachers looking for posts are welcome to submit their resumes online. (See the link at the top of the page.)**
- **The deadline for contributions: Thursdays at 13:00. (Please take note of the message on page 1.)**

Thought for the Week

G 20 Slogan Writing:

1.) One Earth, One Family, one future, This is our country's nature and culture.

2.) We want to move forward with those who are lagging backward.

- This is a private newsletter and it does not reflect the official views of the Department of Education.
- Drik Greeff assumes no liability for direct and/or indirect damages arising from requests from individuals or institutions to distribute information on their behalf.
- Contact details: drik.greeff@gmail.com